



AHM-250^{Q&As}

Healthcare Management: An Introduction

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QUESTION 1

The feature that formed the foundation of Health Maintenance Act of 1973

- A. Federal Qualification Requirements
- B. Exemption from state laws
- C. All of the above

Correct Answer: C

QUESTION 2

The Gable MCO sometimes experience-rates small groups by underwriting a number of small groups as if they constituted one large group and then evaluating the experience of the entire large group. This practice, which allows small groups to take advantage

- A. prospective experience rating
- B. pooling
- C. retrospective experience rating
- D. positioning

Correct Answer: B

QUESTION 3

One feature of the Employee Retirement Income Security Act (ERISA) is that it:

- A. Requires self-funded employee benefit plans to pay premium taxes at the state level.
- B. Contains a pre-emption provision, which typically makes the terms of ERISA take precedence over any state laws that regulate employee welfare benefit plans.
- C. Contains strict reporting and disclosure requirements for all employee benefit plans except health plans.
- D. Requires that state insurance laws apply to all employee benefit plans except insured plans.

Correct Answer: B

QUESTION 4

Specialty services with certain characteristics tend to make good candidates for health plan approaches. One characteristic used to identify a specialty service that may be a good candidate for a health plan approach is that the service should have



- A. a defined patient population
- B. a complex benefit structure
- C. low, stable costs
- D. appropriate utilization rates

Correct Answer: A

QUESTION 5

The following organizations are the primary sources of accreditation of healthcare organizations:

- A. National Committee for Quality Assurance (NCQA)
 - B. American Accreditation HealthCare Commission/URAC
- Of these organizations, performance data is included
- A. A only
 - B. B only
 - C. A and B
 - D. none of the above

Correct Answer: A

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