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QUESTION 1

Which of the following Acts applies to businesses with federal contracts of \$100,000 or more each year?

- A. Sarbanes-Oxley Act
- B. Drug-Free Workplace Act
- C. Occupational Safety and Health Act
- D. Mine Safety and Health Act

Correct Answer: B

QUESTION 2

Kelly would like to conduct the Delphi Technique with her employees to find out what issues and concerns the team has collectively. What is the Delphi Technique?

- A. It's a one-on-one interview with an employee and a neutral moderator.
- B. It's a series of interviews with neutral moderators to uncover core issues and concerns about management, issues, or risks.
- C. It's a series of anonymous surveys to build consensus about issues, risks, or concerns.
- D. It's a survey that allows participants to provide essay answers on problems within the organization

Correct Answer: C

QUESTION 3

Millie is an injured worker who has been back to work on modified duty for approximately 13 months. Which of the following return-to-work strategies would best help Millie get back to full duty?

- A. Paying to have her evaluated by an independent medical examiner
- B. Reasonably accommodating her into a more permanent position
- C. Terminating her employment as she is no longer qualified to do the work for which she was hired
- D. Continuing the modified duty assignment until she is released to full duty

Correct Answer: A

QUESTION 4

Which of the following standards requires employers to provide employees with information about physical and health hazards related to chemical use in the workplace?



- A. Personal protective equipment
- B. Hazard communication
- C. General duty clause
- D. The control of hazardous energy

Correct Answer: B

QUESTION 5

What of the following statements defines total rewards?

- A. It is the amount of pay a person earns per hour.
- B. It is the total amount of pay a person earns per year.
- C. It is the compensation a person earns for their time.
- D. It is the compensation and the benefits a person earns.

Correct Answer: D

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