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QUESTION 1

Which of the following processes attempts to determine the relative worth of jobs within an organization?

- A. Job design
- B. Job evaluation
- C. Job analysis
- D. Comparable worth

Correct Answer: B

QUESTION 2

A U.S. based high tech company decides to build a RandD office in Bangalore, India.

Which of the following terms describes this kind of expansion decision?

- A. Greenfield operation
- B. International merger
- C. Joint venture
- D. Trading house

Correct Answer: A

QUESTION 3

Which of the following issues does the International Labor Organization (ILO), European Union (EU), and the Organization Economic Cooperation and Development (OECD) all address?

- A. Industrial relations
- B. Combating bribery
- C. Taxation
- D. Education and culture

Correct Answer: A



QUESTION 4

Which of the following competencies is required for a global leader to succeed cross-functionally across groups ?

- A. Transferring knowledge
- B. Establishing credibility
- C. Obtaining information
- D. Selling

Correct Answer: D

QUESTION 5

Which of the following is a difference in the career management process between an individual in the home country vs. one on an international assignment?

- A. Utilization of mentoring as tool
- B. Understanding of cultural effects on performance appraisals and feedback
- C. Use of performance appraisals
- D. Importance of understanding of career planning tools that are available

Correct Answer: B

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