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QUESTION 1

XX Global Health Plan has multiple options attached. Option 1: XX Annual Health Insurance Option 2: Monthly Health Insurance The plan cycle starts every year from April 1 to March 31. An employee opted for this plan on July 1, 2015 and his employment service was terminated on Oct 25, 2015- Business wants to trigger a Termination life event on the 12th of the termination month for the employee, irrespective of the actual termination date, for payroll reasons. Which is the correct configuration for the Life event - Termination?

- A. Configure Termination as a Life event under the Enrollment tab of XX Global Health Plan with "Formula" as the enrollment period start date, attaching a customized Enrollment period start date type formula.
- B. Configure Termination as a Life event under the Enrollment tab of XX Global Health Plan with "Mid of the month" as the enrollment period start date.
- C. Configure Termination as a Life event under the Enrollment tab of XX Global Health Plan with "Number of Days from the event" as the enrollment period start date and the number field as 15.
- D. Configure Termination as a Life event under the Enrollment tab of XX Global Health Plan with "Formula" as the enrollment period start date, attaching a customized Enrollment Opportunity type formula.
- E. Configure Termination as a Life event under the Enrollment tab of XX Global Health Plan, with "As of event date" as the enrollment period start date.

Correct Answer: A

QUESTION 2

Which statement is correct regarding Plan Grouping in the Self Service and Administrator page?

- A. All plans in a plan type are displayed on the same train stop as groupings are done at the plan type level.
- B. All plans in a plan type can be displayed on different train stops as groupings are done at the plan level.
- C. All plans can be configured at the plan level.
- D. All plans in 3 plan type can be displayed on different train stops as groupings are done at the program level.

Correct Answer: B

QUESTION 3

Which two statements are true about Enrollment Authorizations?

- A. They appear several times if the participant enters self-service multiple times for a single life event.
- B. If they are implemented, participants must read and accept the terms provided in the text before they are able to enroll.
- C. They are optional to Implement. If implemented, performing the authorization task is mandatory for the participant.



- D. They appear only the first time that the participant enters self-service enrollment for multiple life events.
- E. They are optional to implement. If implemented, performing the authorization task is optional for the participant.

Correct Answer: BE

QUESTION 4

A company offers its employees a choice of four plans within a health insurance plan type. However, the company wants to compulsorily enroll an employee into one plan. What must the minimum and maximum plan limit be set at Plan Type level?

- A. Min = 1, Max = 1
- B. Min = 1, Max = 2
- C. Min = 0, Max = 1
- D. Min = 0, Max = 0

Correct Answer: B

QUESTION 5

An employee logs into the self-service page. The employee enters into one plan and makes an election in the plan available. While making elections, the employee notices that the option's rate amount isn't displayed in the total summary

section on the right side of the page.

Which is a reason for this problem?

- A. The rate activity type for payroll information is configured as cost.
- B. The rate activity type for payroll information is configured as employee contribution.
- C. The rate is configured as secondary rate and not primary rate.
- D. The rate is inactive.

Correct Answer: D

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