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Oracle Benefits Cloud 2017 Implementation Essentials

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QUESTION 1

The benefits administrator runs an open enrollment window on March 1, 2017 for Program: XX Life Insurance, but cannot find the life event date of March 15, 2017. What could be a reason for this?

A. The life event date configured for XX Life Program is not 15 March 2017

B. There is no configuration for open enrollment for the XX Life Program.

C. A cycle has already run for open enrollment, so no life event date is available.

D. The benefits administrator has a login from the previous date to that March 20l7.

Correct Answer: D

QUESTION 2

When you add an open scheduled event to a program of plans not in the program, what is the significance or the Assigned Life Event Date?

A. It is the effective date of the open event and the date on which eligibility is evaluated.

B. It is the date on which default benefits assignments are made.

C. It Is the last day of the open enrollment period.

D. It is the first day of the open enrollment period.

Correct Answer: C

QUESTION 3

A plan is created for a calendar year from January 1, 2017 and ends on December 31, 2017. The company wants to create an event on the occurrence of life event date. What will be the life event start date?

A. as of rate start date

B. as of coverage start date

C. as of event start date

D. as of enrollment start date

Correct Answer: C

QUESTION 4

A company offers a benefits plan to its employees that includes: 1) Health coverage plan for employee and family 2) Top up health coverage plan at extra premium 3) Life insurance plan for employee and family 4) In Network Dental

Insurance plan 5) Out of network Dental insurance plan 6) Eye care plan How many plan types do you need to configure for this customer?

A. 5

B. 3

C. 4

D. 6

Correct Answer: B

QUESTION 5

This is the configuration of a collapsing life event rule: Life event = Marriage and Dependent Operator = AND Resulting Event Name = Dependent Life Event Occurred Date = Earliest Life Event Occurred Date Proximity Days = 0 You run the collapsing rule in the scenario:

1.

 Marriage event occurs on August 1, 2015.

2.

 Dependent event occurs on August 1, 2015. What is the result?

A. The collapsing rule voids the Dependent event, evaluates the Marriage event, and assigns Its occurred date to August

1. 2015.

B. The collapsing rule runs the Dependent event, evaluates the Marriage event, and assigns its occurred date to August 1, 2015.

C. The collapsing rule runs the Marriage event, evaluates the Dependent event, and assigns its occurred date to August 1, 2015.

D. The collapsing rule voids the Marriage event, evaluates the Dependent event, and assigns Its occurred date to August 1, ?015.

Correct Answer: A

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