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QUESTION 1

Can you upload student and disability status for multiple persons at one time?

A. Yes, it can be accomplished through a benefit administrator task.

B. Yes, it can be accomplished by creating a benefit group.

C. Yes, it can be accomplished through the spreadsheet loader.

D. No, this option isn\\'t available.

Correct Answer: C

QUESTION 2

A Global Dental Plan has the following options attached to it:

Option 1: Employee Only

Option 2: Employee Plus Spouse

Option 3: Employee Plus Spouse Plus Children

The company wants an employee to select only one option which will be restricted for two years. After two /ears the employee will get an opportunity to enroll into a new Global Dental Plan. For example, an employee was hired on July 23,

2015 and enrolled into the plan. The employee cannot make a new selection until July 2i, 2017 as the plan is restricted.

How can you configure this scenario for the company?

A. Configure a New hire with the addition of child and Marriage life events to the Global Dental Plan with an enrollment period1 date as Formula, Configure the limitation to minimum 2 years at the plan tab.

B. Configure a New hire with the addition of child and Marriage life events to the Global Dental Plan with an enrollment period start date as of event date. Configure the limitation to minimum 2 years at all three option levels. Then configure a person selection formula type with the logic of creating an enrollment opportunity every 2 years.

C. Configure a New hire life event to the Global Dental Plan with an enrollment period start date as of event date. Then configure the limitation to minimum 2 years at the plan tab.

D. Configure a New hire with the addition of child and Marriage life events to the Global Dental plan with an period start date as of event data. Configure the limitation to minimum 2 years at all three option levels.

Correct Answer: B

QUESTION 3

Your customer does NOT want the system to detect temporal events whenever a marriage life event is detected and processed by the application. How do you accomplish this requirement?

A. On the life event creation page, select "Do not detect past temporal events" as the Temporal Detection Rule.

B. On the life event creation page, select "Never detect this temporal life event" as the Temporal Detection Rule.

C. On the life event creation page, select "Do not detect future temporal events" as the Temporal Detection Rule.

D. On the life event creation page, select "Never detect Past or future temporal events" as the Temporal Detection Rule.

E. On the life event creation page, select "Do not detect past or future temporal events" as the Temporal Detection Rule.

Correct Answer: C

QUESTION 4

To which two benefits objects can Year Period be attached to?

A. Program

B. Plan Type

C. Plan

D. Option

Correct Answer: BD

https://docs.oracle.com/cd/E51367_01/globalop_gs/FAIBF/F1420611AN193D6.htm

QUESTION 5

What are the number of train stops available in the Benefits Enrollment self-service page for plan/program enrollment?

A. 5

B. 7

C. The number of train stops can be configured.

D. 6

Correct Answer: C

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