



Oracle Payroll Cloud 2017 Implementation Essentials

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QUESTION 1

Your customer is running their weekly payroll, which includes a number of high-performing workers, who will be receiving a bonus. They want these workers to be able to view their payslip two days earlier than other workers on the weekly payroll.

What action should be taken to meet this requirement?

A. Navigate to the Document of Records (DOR) and override the payslip availability date for the impacted employees.

B. Create a payroll object group for the impacted workers and enter the overriding payslip availability date

- C. when submitting the payroll run.
- D. It is not possible to override the payslip availability date for a subset of workers.

E. Using the payroll time definition, override the payslip availability date for the impacted workers.

Correct Answer: B

QUESTION 2

You have completed the setup of third parties and third-party payment methods for your company. However, you receive a notification that one of the third-party persons to whom an employee is making payment has changed his or her bank details.

What action should you take to rectify this?

A. Search for the employee using the "Manage Third-Party Person Payment Methods" task and correct the bank details associated with the third-party person.

- B. Create a new third party and attach the new bank account details.
- C. Correct the bank account details associated with the employee\\'s personal payment method.
- D. Change the bank details on the involuntary deduction card.

Correct Answer: A

QUESTION 3

Which two delivered reports can be used to view the results of a payroll run immediately after running the Calculate Payroll process? (Choose two.)

- A. Payroll Activity Report
- B. Payroll Balance Report
- C. Payment Register Report
- D. Payroll Register Report



Correct Answer: AB

QUESTION 4

If the status of a task on the checklist is "On Hold", what actions can be taken against that task?

- A. Mark for Retry
- B. Skip, Retry, and Submit
- C. Resubmit, Force Resubmit, and Skip
- D. Resubmit, Rollback, and Skip

Correct Answer: B

QUESTION 5

A customer is implementing the two-tier employment model. At what level are payroll run results captured in cloud payroll?

- A. Payroll Relationship only
- B. Work Relationship and Assignment
- C. Assignment only
- D. Payroll Relationship and Assignment

Correct Answer: C

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