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Oracle Payroll Cloud 2017 Implementation Essentials

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QUESTION 1

The element template has created a "Results" element for a voluntary deduction element along with the base element. What is needed to be created for each employee that is eligible for deduction?

A. Distributor element

B. Calculator element

C. Results element

D. Base element

Correct Answer: D

QUESTION 2

You have completed the setup of third parties and third-party payment methods for your company. However, you receive a notification that one of the third-party persons to whom an employee is making payment has changed his or her bank details.

What action should you take to rectify this?

A. Search for the employee using the "Manage Third-Party Person Payment Methods" task and correct the bank details associated with the third-party person.

B. Create a new third party and attach the new bank account details.

C. Correct the bank account details associated with the employee\\'s personal payment method.

D. Change the bank details on the involuntary deduction card.

Correct Answer: A

QUESTION 3

A worker\\'s check has been returned to the company as it is damaged. This must be recorded in the application. What action should they take?

A. Rollback the prepayment process for this employee.

B. Change the check payment status from paid to void.

C. Delete the check payment payment result.

D. Change the check payment status from paid to cancelled.

Correct Answer: B

QUESTION 4

A customer is implementing the two-tier employment model. At what level are payroll run results captured in cloud payroll?

A. Payroll Relationship only

B. Work Relationship and Assignment

C. Assignment only

D. Payroll Relationship and Assignment

Correct Answer: C

QUESTION 5

Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Task Parameter"?

A. Derives the value from a SQL Bind

B. Derives the value from the output of the previous task

C. Derives the value from the context of the current flow instance

D. Derives a specific value to the parameter as entered by the user

Correct Answer: B

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