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Oracle Time and Labor Cloud 2017 Implementation Essentials

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QUESTION 1

Which is not a predefined approval task and task rule for payroll and project costing time entry approvals?

A. a Payroll Time Card Approval task that automatically approves the time card if the total hours for time entries is 40 hours or less.

B. a Project Time Card Approval task that routes time cards that contain time entries with a reported project, task, and expenditure type to the appropriate Project Manager

C. a Payroll Time Card Approval task that routes payroll time entries to the Line Manager if the total hours for a time card exceed 40 hours

D. a Payroll Time Card Approval task that automatically approves the time card unless it contains absences

Correct Answer: D

Reference https://docs.oracle.com/cloud/farel12/globalcs_gs/FAUTL/FAUTL1471283.htm#FAUTL1471283

QUESTION 2

How should you remove email notifications from the Time card Workflow if it has been set up for auto approvals?

A. Go into BPM, and select the "no email notifications" check box on the TimecardApproval task.

B. Go into BPM, edit the TimecardApproval task and the TimecardApprovalFYI task, and remove the notification sent to Assignee when task is completed and/or in Error.

C. This is not possible.

D. Go into BPM, remove each individual from the approval email notification list.

Correct Answer: A

QUESTION 3

Some users are complaining that the Time and Labor system is allowing them to record time against projects in which they are not team members. Further, the time type column name is project name, whereas the values are project numbers. What should you do to correct this issue?

A. Create a new layout set with the "Enable Project Team membership" option selected. Edit the time card layouts for the new layout set, delete the "Project Number" row, create a new row, select "Project Name", and then assign to the appropriate time entry profile.

B. Edit the existing layout set and select the "Enable Project Team membership" option from the drop-down list. Create a new time card layout from scratch and select the "Project Name" check box.

C. Create a new layout set with the "Enable Project Team membership" option selected. Because the time type selected cannot be changed, you change the column name to "Project Number" so that it is consistent with the data selected.

D. This cannot be done in Time and Labor, but it can be done in Cloud Projects. So you would have to change



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appropriate options in Cloud Projects to fix both issues.

E. The "team member" issue cannot be fixed in Time and Labor; it must be fixed in Cloud Projects. Also, because the time type selected cannot be changed, you change the column name to "Project Number" so that it is consistent with the data selected.

Correct Answer: A

QUESTION 4

Workers need to record two mandatory and an additional four optional time card fields against each row of their start/stop time card. Which option will minimize the quantity of horizontal scrolling required when completing the weekly time card?

- A. Configure the layout with the optional fields as Row Level Details.
- B. Use Daily Details to record optional fields.
- C. Combine the optional fields together into one or two "multi attribute time card fields" and display these on the time card.
- D. Configure the layout to show all six time card fields and use personalization to adjust the column widths, including those for recording the start and stop time to the smallest appropriate for the data.
- E. Implement the same changes as in the first answer but also fix the two mandatory columns, so that only the optional and days of the week scroll.

Correct Answer: D

QUESTION 5

Your customer has implemented Fusion Payroll and defined a set of elements and CIRs (Calculation Information Repository) with restricted element eligibility.

How should you restrict the displayed payroll time types to match the payroll element eligibility?

- A. The payroll elements are placed in one multiple-attribute time card field and the layout set is assigned by using the time entry profile.
- B. The payroll elements are placed in one multiple-attribute time card field and restricted by using the enabled value.
- C. The payroll element eligibility definition is automatically used to restrict the displayed values on the time card.
- D. The payroll elements are placed in several multiple-attribute time card fields and the layout set is assigned by using the time entry profile.

Correct Answer: A

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