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Oracle Time and Labor Cloud 2017 Implementation Essentials

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QUESTION 1

You need to configure a Time Card Layout for your customer that includes dependent Payroll Time Type attributes for input values.

What process must you run to create these dependent attributes?

A. the Generate Time Cards process

B. the Load Time Card process

C. the Generate Data Dictionary process

D. the Time Events process

E. the Time Card Synchronization process

Correct Answer: C

Reference https://docs.oracle.com/cloud/r13_update17b/globalcs_gs/FAITL/FAITL2508588.htm#FAITL2233368

QUESTION 2

Which two statements are true?

A. Time Card Approval Period can be less than the Time Card Period.

B. Time Card Approval Period must be a multiple of the Time Card period.

C. Time Card Approval Period is defined in the Time Consumer Set.

D. Time Card approval period must be the same as the Time Card period.

Correct Answer: CD

QUESTION 3

What determines the validation and approval of payroll time types for Fusion Payroll?

A. Use of the delivered payroll time attributes and payroll time card fields.

B. Assignment of the customer-defined Time and Labor ?Time Entry Rules (TER).

C. Assignment of a properly defined payroll time consumer set.

D. Assignment of the delivered payroll layout set and time entry options.

Correct Answer: A

QUESTION 4

You need a Time Entry Rule to run only when one or more of a certain group of Time Attribute values have been entered in the time card.

How should you achieve this?

A. Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule formula to define when the rule will run.

B. Define an HCM Group that contains the required time attribute values and use this in the Time Entry Rule formula to define when the rule will run.

C. Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule set to define when the rule will run.

D. Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule Template to define when the rule will run.

E. Define an HCM Group that contains the required time attribute values and use this in the Time Entry Rule set to define when the rule will run.

Correct Answer: E

QUESTION 5

What are the three possible types of time allocation?

A. Hours, Time Card Period, and Percentage

B. Hours, Percentage, and Equally

C. Hours, Week, and Bi-Weekly

D. Percentage, Number, and Proportionally

Correct Answer: B

Reference https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update18a/faitl/rule-based-validation-calculation-allocation-save-and-submit-configuration-overviews.html#FAITL2531310

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