1Z0-966^{Q&As}

Oracle Talent Management Cloud 2017 Implementation Essentials

Pass Oracle 1Z0-966 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.passapply.com/1z0-966.html

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle
Official Exam Center

QUESTION 1

What can you use Questionnaires for before a Talent Review meeting?

A. to view and track development goals of workers outside of your direct reporting line

B. to assign qualitativeor quantitative measurements to assess the level of success of achieving a goal

C. to assign Development Goals to workers in your direct reporting line

D. to calculate the worker potential rating during the content preparation stage

Correct Answer: D

QUESTION 2

A Human Resources Specialist is required to create a Talent Review Meeting for all the Sales Consultants in the Regional Sales Department. While creating the meeting, the Human Resource Specialist is unable to add Succession Plan to the meeting. What could be the two reasons for this?

A. The Workers part of the Review Population of the meeting does not have any Succession Plans defined.

B. Talent Review Template selected for the meeting does not have Include Succession Plans enabled.

C. The Workers part of the Review Population of the meeting is not part of any Succession Plans.

D. The Business Facilitator of the Talent Review Meeting is not an owner of any Succession Plans.

E. The Human Resource Specialist creating the Talent Review Meeting does not own any Succession Plans.

Correct Answer: AD

QUESTION 3

The goal plan template is the basis for the generation of goal plans for HR specialists. Select four correct actions that an HR specialist can perform with respect to goal plan templates.

A. Create goal plan templates.

B. Duplicate the goal plan templates.

C. Select goals to include in the template.

D. Change template status to "inactive."

E. Select population for the goal plan template.

F. Delete the templates that were never used.

G. Rename templates.

Correct Answer: BDEF

QUESTION 4

Which two statements are true regarding adding candidates to succession plans?

A. A Find Best Fit analysis must be run before adding candidates to the succession plan.

B. When adding candidates, you cannot update their risk-of-loss or impact-of-loss ratings.

C. Succession plans can be available to and include candidates from several organizations.

D. Find Best Fit is available when a job profile is associated with the succession plan or the incumbent\\'s job.

Correct Answer: AC

QUESTION 5

A worker wants to generate a group space and collaborate with colleagues on the goal progress. Select two correct actions that the worker can perform.

A. Link more than one goal to a group space.

B. Create a group space for goals with the goal access "Viewable to Me Only."

C. Create a group space for one goal.

D. Create a group space for goals with the goal access "Viewable to Peers."

E. Delink the goals from the group space created by others.

Correct Answer: BD