



1Z0-966^{Q&As}

Oracle Talent Management Cloud 2017 Implementation Essentials

Pass Oracle 1Z0-966 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

<https://www.passapply.com/1z0-966.html>

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle
Official Exam Center

-  **Instant Download** After Purchase
-  **100% Money Back** Guarantee
-  **365 Days** Free Update
-  **800,000+** Satisfied Customers





QUESTION 1

Which four fields are configurable on the Create Questionnaire Template Basic Information page when creating a questionnaire template?

- A. Rating Model
- B. Status
- C. Privacy
- D. Owner
- E. Name

Correct Answer: ABCD

QUESTION 2

Which two statements are true regarding adding goals to and removing goals from a talent pool?

- A. If you remove a development goal from a talent pool, that goal will be automatically removed from the workers' goals list, which inherited the goal from the talent pool.
- B. When you add a goal to a pool, all members of the pool are assigned the goal.
- C. You can only add goals that exist in the goal library.
- D. When you add a goal to poolmembers who already have that goal as one of their existing goals, the goal will be duplicated in the goal list.

Correct Answer: BC

QUESTION 3

Which two statements are true for each type of questionnaire questions?

- A. You may configure specific responses, but you cannot select the presentation method to determine how the response appears.
- B. For the single select question type, the possible responses can be configured only to appear as radio buttons.
- C. For the single select question type, the possible responses can be configured only to appear in a single select choice list.
- D. You may configure specific responses and select the presentation method to determine how the response appears.
- E. For the single select question type, you can specify that the possible responses appear either in a single select choice list or as radio buttons.

Correct Answer: DE



QUESTION 4

As a Talent Management executive in your company, you have been put in charge of finding the most suitable candidates for a number of open positions and you have decided to use Best-Fit Analysis on the profiles to help you in finding the desired candidates.

Which are the Content Types that will be included in the Best-Fit Analysis from the source and target profiles?

- A. Experience, honors and awards, languages, degrees, licenses and certifications, memberships
- B. Competencies, expertise, languages, degrees, licenses and certifications, memberships
- C. Competencies, expertise, experience, degrees, licenses and certifications, memberships
- D. Competencies, honors and awards, work requirements, languages, degrees, licenses and certifications, memberships
- E. Experience, expertise, employment history, work preferences, educational qualifications

Correct Answer: D

QUESTION 5

What happens when you publish a goal?

- A. It is added to the competency library.
- B. It is available to workers in the Organization Goals area of the My Goals page.
- C. It is added to the goal library for users to select.
- D. It is available to workers in the Shared Goals area of the My Goals page.

Correct Answer: B

[1Z0-966 VCE Dumps](#)

[1Z0-966 Study Guide](#)

[1Z0-966 Exam Questions](#)