



1Z0-443^{Q&As}

Oracle Taleo Learn Cloud Service 2016 Implementation Essentials

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QUESTION 1

What are the three ways to set up training so that you can report by location and topic, when using Events/Tracks/Sessions?

- A. Use the Event to indicate the Date.
- B. Use the Track to indicate the Location.
- C. Use the Event to indicate the Topic.
- D. Use the Session to indicate the Topic and Date.
- E. Use the Event and Track to indicate the Topic.

Correct Answer: ABD

QUESTION 2

An organization wants to offer an on-screen survey immediately after an online (WBT) course is completed. How can they achieve this?

- A. Email the assessment instance when the course is completed.
- B. Add survey questions inside a LearnCenter course.
- C. Create or import the course and map an assessment instance to that course with the post-test option selected.
- D. Use the built in SurveyMonkey integration to push the survey after the course has been completed.

Correct Answer: D

QUESTION 3

All learning objects in the new hire Learning Plan must be completed within the first 90 days of hire but the compliance learning objects must be completed within the first 30 days.

How is this business requirement met?

- A. The default due date is set at 90 days and the mapped items due date is set at 30 days for the compliance objects.
- B. The primary due date is set at 90 days for all learning objects except the compliance objects and the secondary due date is set at 30 days for the compliance objects.
- C. The enforce sequencing and custom order options meet this business requirement.
- D. Two Learning Plans are created. One with the compliance objects and a default due date of 30 days and a second with all other learning objects and a default due date of 90 days.

Correct Answer: D



QUESTION 4

You have been asked to create a new LearnCenter but the new site must not have any User Interface design in it or any pages.

Identify three possible ways to create the new Sub LearnCenter.

- A. Control Panel ?Copy Sub LearnCenters ?select the parent LearnCenter and copy using default settings
- B. Control Panel ?Sub LearnCenters ?Add Sub LearnCenter
- C. Control Panel ?Copy Sub LearnCenters ?select the parent LearnCenter and deselect"Pages and Page Layout"
- D. Management Controls ?Visual Manager ?Add a New LearnCenter

Correct Answer: ABD

QUESTION 5

What two configuration practices should be used to ensure that questions are well organized and can be used for random question selection?

- A. Never use resources.
- B. Always re-create answers.
- C. Use well-defined naming convention for question names.
- D. Categorize questions and answers.

Correct Answer: CD

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