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Oracle Taleo Learn Cloud Service 2016 Implementation Essentials

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QUESTION 1

A client wants to automate the assignment of specific Learning Plans to employees based on Job Title. Which two options describe how this can be accomplished?

- A. From the Mappings tab of the Edit Group page, select Learning Plans from the View Mapped drop-down, click Search, click Add Item, search for and select the appropriate Learning Plan, and then click Return Selected.
- B. From the Users tab of the Edit Learning Plan page, click Add/Delete Groups and then Map to Learning Plan, search for and then select the appropriate Group, and then click Return Selected.
- C. From the Users tab of the Edit Learning Plan page, click Add/Delete Users and then Map to Learning Plan, search for users by the appropriate Group, and then click Return All.
- D. From the Skills menu, map the Learning Plan to the appropriate Skill and then map the appropriate Group to the Skill using the Map Groups to this Skill button.

Correct Answer: AC

QUESTION 2

Which four Event Types can be linked to an Enrollment?

- A. External Training
- B. Assessment Instance
- C. Online Course
- D. Virtual Instructor Led Training
- E. Training Offering
- F. Forum

Correct Answer: ACDE

QUESTION 3

Which three statements are true about Instructor Led Training Events/Tracks/Sessions?

- A. They can also help to organize VILT and Online Classes and Courses.
- B. They let administrators add an entire structure of ILT training to a Job Profile.
- C. They help clients to organize Instructor-Led Training based on two levels of client criteria.
- D. They permit users to select from multiple session dates when an Event or Track is added to a Learning Plan.
- E. They make it easier for administrators to find specific training in the Instructor Led Training menu in the Control Panel.



Correct Answer: ABD

QUESTION 4

Five hundred Web-Based Training Courses are to be inserted in the LearnCenter. The Courses must be organized by Category.

Identify the process for organizing the Courses by Category.

- A. The Courses are mapped to Categories when they are uploaded to the SFTP.
- B. The Courses are mapped to Categories from the Category Properties screen.
- C. The Courses are mapped to Categories at the time they are inserted into the LearnCenter.
- D. The Courses are mapped to Categories from the Course Properties screen.

Correct Answer: D

QUESTION 5

The organization has a training program with multiple learning objects that need assigned to learners and also made available for learners to self-select.

Identify the option that meets the business requirement.

- A. a Learning Plan with the Include in LearnCenter Search and Self Service options enabled
- B. an Enrollment with the Include in LearnCenter Search and Self Service options enabled
- C. an Assignment with the Include in LearnCenter Search and Self Service options enabled
- D. a Skill with the Include in LearnCenter Search and Self Service options enabled

Correct Answer: B

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