



1Z0-443^{Q&As}

Oracle Taleo Learn Cloud Service 2016 Implementation Essentials

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QUESTION 1

An organization wants an on-screen pretest to know how much the user already knows about the online (WBT) course subject matter, and then start the course. How can it achieve this?

- A. Email the assessment instance when the course starts.
- B. Use the built-in SurveyMonkey integration to push the pretest before the course starts.
- C. Create a separate course with questions and map them together.
- D. Create or import the course and map an assessment instance to that course with the pre-test option selected.

Correct Answer: D

QUESTION 2

What are the five classic ad hoc reports that can be turned on in the supervisors account permissions to appear in the Actions drop-down menu for supervisors to execute within the My Team dynamics objects?

- A. Course Report
- B. User Skill Gap Report
- C. Learning Plan Report
- D. Training Offerings Report
- E. LearnCenter Report
- F. Certification Track Report
- G. Assignment Report
- H. Best Match Report

Correct Answer: BCDHF

QUESTION 3

Which statement is false about mapping Learning Plans to users?

- A. They can be mapped to the user using Training Offerings.
- B. They can be mapped to users by mapping the plan to a Job Profile and then mapping users to the Job Profile.
- C. They can be mapped to users by Supervisors granted the appropriate permissions.
- D. They can be configured to allow users to add themselves to the plan and be dynamically mapped to users based on Group membership.



E. They can only be mapped to users who are members of the LearnCenter in which the plan was created.

Correct Answer: B

QUESTION 4

An organization wants to create an exam that features true or false questions. What question type must it use to build this exam?

- A. Multiple choice
- B. Multiple choice ?single select
- C. Multiple choice ?multi select
- D. True/False

Correct Answer: D

QUESTION 5

You are creating a new page within your LearnCenter and start by setting up the left navigation menu. The left navigation must include an area with links that already exists on the home page as well as an instruction area that also exists on the homepage but requires changes to the content.

What are the three steps you must perform to meet this requirement?

- A. Create a new area and select Copy of an Existing Free-Form Area and find the area that includes the links.
- B. On the new page, enable Show Left Nav Bar.
- C. Create a new area and copy and paste the content from the area on the home page that includes the links.
- D. Create a new area and select Copy of an Existing Free-Form Area and find the area that includes the instructions.
- E. Create a new area and copy, paste, and edit the content from the area on the home page that includes the instructions.

Correct Answer: BCD

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