



1Z0-443^{Q&As}

Oracle Taleo Learn Cloud Service 2016 Implementation Essentials

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QUESTION 1

Which four permissions must be granted to allow a user to access, upload, and manage files in the LearnCenter?

- A. Upload Files
- B. Insert/Edit Images
- C. Use Resource Manager
- D. View Management Links
- E. View Control Panel Home Page
- F. Use Learning Object Manager

Correct Answer: ABCF

QUESTION 2

A client wants to allow users to browse a Learning Plan Dynamic Object "catalog" of Learning Plans and then select the ones in which they want to participate. However, they also want to require approval by the user's Supervisor.

Which two Learning Plan settings must be activated for this to be possible?

- A. Requires approval
- B. Requires Supervisor to register in the LearnCenter
- C. Allow users to add themselves to this Learning Plan
- D. Include in LearnCenter Search
- E. Enforce Sequencing

Correct Answer: AE

QUESTION 3

What item association is required to create an assessment instance that features a minimum passing score?

- A. LearnCenter page
- B. Course
- C. Enrollment
- D. User



Correct Answer: B

QUESTION 4

A client that is manually managing user\\'s needs to reset all user passwords to the same generic password. Which two options can be used to satisfy the client\\'s requirements?

- A. Use the Bulk Import Users tool with a text file that contains two columns, Username and Password, where the usernames are those for all approved users in the system, and the password is set to the desired generic password.
- B. By using the Users menu, select all users. From the Actions drop-down menu, select Change Membership Status and set the Membership Status to Pending.
- C. From the Users menu, open each user\\'s Properties menu and click Account Settings. Enter the new password in the Reset Password section.
- D. From the Users menu, open each user\\'s Properties menu and click Account Settings. Set the Future Expiration to "every 365 days."

Correct Answer: AC

QUESTION 5

Which two statements are false about Physical Locations for Instructor Led Training?

- A. Adding allocation to a Session prevents others from booking the same room.
- B. Categories can be mapped to Locations.
- C. A Location must be created before it can be added to the Session information.
- D. Multiple Rooms can be associated with a single Location.
- E. The time zone for a Location can be different than the default LearnCenter time zone.
- F. The Directions field supports HTML.

Correct Answer: DE

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