1Z0-443^{Q&As}

Oracle Taleo Learn Cloud Service 2016 Implementation Essentials

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QUESTION 1

You have been asked to create a new LearnCenter but the new site must not have any User Interface design in it or any pages.

Identify three possible ways to create the new Sub LearnCenter.

A. Control Panel ?Copy Sub LearnCenters ?select the parent LearnCenter and copy using default settings

B. Control Panel ?Sub LearnCenters ?Add Sub LearnCenter

C. Control Panel ?Copy Sub LearnCenters ?select the parent LearnCenter and deselect"Pages and Page Layout"

D. Management Controls ?Visual Manager ?Add a New LearnCenter

Correct Answer: ABD

QUESTION 2

A client that is manually managing user\\'s needs to reset all user passwords to the same generic password. Which two options can be used to satisfy the client\\'s requirements?

A. Use the Bulk Import Users tool with a text file that contains two columns, Username and Password, where the usernames are those for all approved users in the system, and the password is set to the desired generic password.

B. By using the Users menu, select all users. From the Actions drop-down menu, select Change Membership Status and set the Membership Status to Pending.

C. From the Users menu, open each user\\'s Properties menu and click Account Settings. Enter the new password in the Reset Password section.

D. From the Users menu, open each user\\'s Properties menu and click Account Settings. Set the Future Expiration to "every 365 days."

Correct Answer: AC

QUESTION 3

You are reviewing the default User role within your LearnCenters and notice that the "View Content (Required for Default users)" permissions category is not ticked and grayed out. All other permissions category within the role are showing in black.

What is the reason for this?

A. The category has a different color code as it is required for the default user role.

B. The permissions under this category cannot be changed.

C. Some of the sub-permissions have been deselected.

D. Default permissions are always presented in a different color code.

Correct Answer: B

QUESTION 4

A client wants to allow users to browse a Learning Plan Dynamic Object "catalog" of Learning Plans and

then select the ones in which they want to participate. However, they also want to require approval by the

user\'s Supervisor.

Which two Learning Plan settings must be activated for this to be possible?

A. Requires approval

B. Requires Supervisor to register in the LearnCenter

C. Allow users to add themselves to this Learning Plan

D. Include in LearnCenter Search

E. Enforce Sequencing

Correct Answer: AE

QUESTION 5

An organization wants an on-screen pretest to know how much the user already knows about the online (WBT) course subject matter, and then start the course. How can it achieve this?

A. Email the assessment instance when the course starts.

B. Use the built-in SurveyMonkey integration to push the pretest before the course starts.

C. Create a separate course with questions and map them together.

D. Create or import the course and map an assessment instance to that course with the pre-test option selected.

Correct Answer: D

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