1Z0-330 Q&As

Oracle Workforce Rewards Cloud 2016 Implementation Essentials

Pass Oracle 1Z0-330 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.passapply.com/1z0-330.html

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle
Official Exam Center

⚙ **Instant Download** After Purchase

⚙ **100% Money Back** Guarantee

⚙ **365 Days** Free Update

⚙ **800,000+** Satisfied Customers

QUESTION 1

What are the two correct options with respect to budgeting when the salary has multiple components? (Choose two.)

A. Budgets can be separate for each component.

B. Budgets cannot be separate for each component.

C. Multiple components can have a single budget.

D. Multiple components cannot have a single budget.

Correct Answer: AC

Section: (none)

If you use budgeting, you can have separate budgets for each component or link multiple components to a single budget. You can also link budgets to off-cycle compensation plans. For example, you can give a manager a single annual

budget amount and draw both focal and off-cycle awards from the same budget pool. Once you enable budgeting, you configure how data displays on the budget page, such as data display order, available menu actions, and text instructions

to the managers. Also, you can copy a budget page layout from another plan.

QUESTION 2

Your customer\'s compensation manager needs to know, what are the four valid statuses of the compensation worksheet? (Choose four.)

A. Budget Available

B. Started

C. Submitted

D. Partially approved

E. Unprocessed

F. Fully Approved

G. Processed

H. Closed

Correct Answer: ACFG

Section: (none)

Reference: https://docs.oracle.com/cloud/farel8/globalcs_gs/FACMC/ F1098201AN10E27.htm#F1097486AN1101C

QUESTION 3

As an implementation consultant, you are defining entry values for an element in the Fusion application. Which statement is true about selecting the rules for the element\\\'s entry value? (Choose the best answer.)

A. An element with the Automatic Entry option selected cannot allow multiple entries in the same period.

B. An element with the Automatic Entry option selected can allow multiple entries in the same period.

C. An element with the Automatic Entry option not selected cannot allow multiple entries in the same period.

D. An element with the Automatic Entry option selected can allow multiple entries in the same period, and an element with the Automatic Entry option not selected cannot allow multiple entries in the same period.

Correct Answer: A

Section: (none)

Reference: https://docs.oracle.com/cloud/latest/globalcs_gs/FAIGP/FAIGP1427197.htm#FAIGP595603 (see Important)

QUESTION 4

Which is the correct priority of deduction information from highest to lowest? (Choose the best answer.)

A. 1.Personal deduction card (payroll relationship level). 2. Tax reporting unit deduction card. 3. Payroll statutory unit deduction card. 4. Payroll deduction range values (legislative data group level).

B. 1. Personal deduction card (payroll relationship level). 2. Payroll statutory unit deduction card. 3. Tax reporting unit deduction card. 4. Payroll deduction range values (legislative data group level).

C. 1. Payroll statutory unit deduction card. 2. Tax reporting unit deduction card. 3. Payroll deduction range values (legislative data group level) 4. Personal deduction card (payroll relationship level).

D. 1.Personal deduction card (payroll relationship level). 2. Payroll deduction range values (legislative data group level) 4. Payroll statutory unit deduction card. 4. Tax reporting unit deduction card.

Correct Answer: A

Section: (none)

QUESTION 5

How would you control the task of determining if a person is eligible for a compensation plan? (Choose the best answer.)

A. a mix of element eligibility and eligibility profiles

B. through element eligibility only, never with eligibility profiles

C. with the eligibility profiles, never through element eligibility

D. either with eligibility profiles or through element eligibility

Correct Answer: A

Section: (none)

Reference: https://docs.oracle.com/cd/E60665_01/common/FAIWC/ F1451659AN19D78.htm#F189517AN1A019

1Z0-330 PDF Dumps   1Z0-330 VCE Dumps   1Z0-330 Practice Test

To Read the Whole Q&As, please purchase the Complete Version from Our website.

Try our product !

100% Guaranteed Success
100% Money Back Guarantee
365 Days Free Update
Instant Download After Purchase
24x7 Customer Support
Average 99.9% Success Rate
More than 800,000 Satisfied Customers Worldwide
Multi-Platform capabilities - Windows, Mac, Android, iPhone, iPod, iPad, Kindle

We provide exam PDF and VCE of Cisco, Microsoft, IBM, CompTIA, Oracle and other IT Certifications.
You can view Vendor list of All Certification Exams offered:

https://www.passapply.com/allproducts

Need Help

Please provide as much detail as possible so we can best assist you.
To update a previously submitted ticket: