1Z0-330^{Q&As}

Oracle Workforce Rewards Cloud 2016 Implementation Essentials

Pass Oracle 1Z0-330 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.passapply.com/1z0-330.html

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle
Official Exam Center

🛠 **Instant Download** After Purchase

🛠 **100% Money Back** Guarantee

🛠 **365 Days** Free Update

🛠 **800,000+** Satisfied Customers

QUESTION 1

You are configuring a plan cycle date that should be visible to managers on the Approvals tab so that they can submit their worksheets before that date. But you do not want to enforce the date because you want the managers to be able to submit their worksheets even after the date is past. Which date should you use? (Choose the best answer.)

A. HR extraction date

B. currency conversion date

C. default date due

D. evaluation period start and end dates

E. worksheet update start and end dates

Correct Answer: B

Section: (none)

QUESTION 2

A corporation has implemented Oracle Fusion Workforce Compensation. A custom element was created to capture the entry value for four input values. Data load is performed by the Batch Loader, but the associated Daily Business Intelligence (DBI) is returning the entry value corresponding only to the first input value.

Identify the option that will enable the DBI to return all the input variables. (Choose the best answer.)

A. Delete the existing element link and create a new element link, which will automatically create all four input values.

B. Create a new element from scratch.

C. This scenario cannot be implemented.

D. Create status processing rules for the input values.

Correct Answer: B

Section: (none)

QUESTION 3

A corporation is implementing Oracle Fusion Workforce Compensation and needs to set up the following for all employees:

Salary paid based on the grades of employees.

Car allowance paid based on the department and position.

Spot bonus paid based on a committee\'s decision.

Identify the correct option for the setup. (Choose the best answer.)

A. Set up a salary basis for "Salary" and associate a grade rate matrix and the payroll element to it. Set up individual compensation plans for the car allowance and spot bonus, and restrict the access to line manager and HR specialist respectively. Additionally, add an eligibility profile to the car allowance to restrict it to specific departments and positions.

B. Set up a salary basis for "Salary" and associate a grade rate matrix to it, and add a car allowance and spot bonus as components for the salary basis along with Salary. Attach the required payroll elements to the salary. Have salary validations to restrict access and payment for specific departments and positions.

C. Set up on individual compensation plan with all three options. Add the required payroll elements and add restriction based on eligibility profiles and plan access.

D. Set up Salary and the spot bonus as two salary bases, because there are no eligibility restrictions. Set up the car allowance as an individual compensation plan. Add the required payroll elements and add eligibility profiles for the car allowance for specific departments and positions.

Correct Answer: D

Section: (none)

QUESTION 4

Identify the four correct options about the summary tables in the compensation history. (Choose four.)

A. The Salary summary table gives detailed information about salary history, percentage change, compa- ratio, and growth rate.

B. The Stock summary table gives detailed information about grant date and price, granted, vested, and unvested shares, and the estimated value of unvested shares.

C. The summary table of other compensation gives detailed information about effective date, amount, currency, and grand total information about all awards.

D. The summary table of recruiting payments gives detailed information about effective date, amount, currency, and grand total information for an individual award or compensation amounts.

E. The summary table of payroll elements gives detailed information about element, input value, actual value and the grand total for the year.

Correct Answer: ABDE

Section: (none)

QUESTION 5

As an implementation consultant, you want to override the currency on the item definition. The United States Dollar currency is currently specified on it. This needs to be overridden to the Indian Rupee. What are the two approaches that you should use to override the currency of the compensation item from the United States Dollar to the Indian Rupee? (Choose two.)

A. Define a formula that retrieves compensation and specifies currency as the Indian Rupee.

B. Define the source type as Benefit Balance, which has currency specified in the Indian Rupee.

C. Define a Category that includes the item and has currency defined as the Indian Rupee.

D. Define a Compensation Statement Definition that includes the item and has currency defined as the Indian Rupee.

Correct Answer: B

Section: (none)

1Z0-330 PDF Dumps   1Z0-330 Study Guide   1Z0-330 Exam Questions

Try our product !

Need Help

Please provide as much detail as possible so we can best assist you.
To update a previously submitted ticket: