1Z0-329$^{Q\&As}$

Oracle Global Human Resources Cloud 2016 Implementation

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QUESTION 1

An IT company\\'s consulting department based in Bangalore goes for two team outing events every year. However, the support department, also based in Bangalore, goes (or four team outing events every year. All employees in these departments go for the respective team outing events.

How should you define the calendar events\\'?

A. Use Organization Hierarchy as the Hierarchy type for the calendar event.

B. Use Absence Approval Hierarchy as the Hierarchy type for the calendar event

C. Use Line Manager Hierarchy as the Hierarchy type for the calendar event.

D. Use Geographic Hierarchy as the Hierarchy type for the calendar event.

E. Use Project Manager Hierarchy as the Hierarchy type for the calendar event.

Correct Answer: A

QUESTION 2

As an implementation consultant, you are in the process of building the Enterprise Structure. At the minimum, what are the three options you should be aware of while defining a Business Unit in the application? (Choose three.)

A. A Business unit can process transactions on behalf of many legal entities.

B. A Business Unit performs one or many business functions that can be rolled up in a management hierarchy.

C. A Business Unit performs one or many business functions like Payables invoicing, Payables payments, Procurement, Sales, Marketing etc.

D. A Business unit can process transactions on behalf of many or a single legal entity depending on how the ESC option is set.

Correct Answer: ABC

QUESTION 3

people update a performance rating for a competency on a worker\\'s profile, what is used to provide a unique identifier for each instance of the competency so that you can determine who provided what rating?

A. content library

B. educational establishment

C. rating model

D. content subscriber

E. instance qualifier

Correct Answer: E

QUESTION 4

As an HR specialist in your company, you are responsible for setting up a Performance Rating model. You navigate to the Manage Ratings model and select the seeded Performance Rating Model. Which Oracle HCM Cloud product exclusively uses the Review Points tab?

A. Talent Review

B. Performance Management

C. Compensation Management

D. Goal Management

Correct Answer: B

QUESTION 5

Select three correct Workforce Structure definitions. (Choose three.)

A. Country

B. Facility

C. Department

D. Geography

E. Division

F. Location

Correct Answer: CEF

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