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QUESTION 1

Which job applications are visible to recruiters in the job application list, by default?

- A. Active Applications
- B. Disqualified applications
- C. Rejected and withdrawn applications
- D. Unconfirmed and confirmed applications

Correct Answer: D

Explanation: <https://docs.oracle.com/en/cloud/saas/talent-management/20b/faush/candidate-jobapplications.html#FAUSH2323914>

QUESTION 2

The client will be migrating active candidates (those candidates that have applied against a requisition in the last 18 months) to ORC. Which methodology is best practice for migrating those candidates?

- A. Have the Administrator manually create the data.
- B. Upload the profiles via HDL.
- C. Insert them into the database via SQL.
- D. The Recruiters can manually create the data for their candidates.

Correct Answer: D

QUESTION 3

The hiring and offering teams are, by default, made up of recruiters, hiring managers and collaborators. Which lookup type allows you to expand these to include sourcers, interview teams and coordinators?

- A. ORA_IRC_COLLABORATOR_RESP_TYPE
- B. IRC_ORA_HIRE_OFFER_TEAM_DEF
- C. IRC_ORA_COLLAB_HIRE_OFFER_RESP_TYPE
- D. ORA_IRC_HIRING_TEAM_COLLAB_TYPE

Correct Answer: D

QUESTION 4



Which statement is true regarding the maximum number of seats in interview slots ?

- A. only editable upon creation.
- B. always set to 1.
- C. editable after interview slots have already been assigned.
- D. never editable.

Correct Answer: C

QUESTION 5

Which two additional tokens are available for notifications regarding Job Offer Declined?

- A. IRC_OfferDeclineComment
- B. lobOfferCandidateDeclineComment
- C. JobOfferDeclineMotiveComment
- D. IRC_OfferDecline
- E. JobOfferDeclineMotive
- F. JobOfferCandidateDeclineReason

Correct Answer: CE

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