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Oracle Recruiting Cloud 2022 Implementation Professional

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QUESTION 1

What Information populates the Talent Profile once an external candidate Is hired?

- A. all attached documents
- B. the candidate resume and recruiting content sections
- C. thecandidate resume and all attachments
- D. the offer letter and the candidate resume

Correct Answer: A

QUESTION 2

Which job applications are visible to recruiters in the job application list, by default?

- A. Active Applications
- B. Disqualified applications
- C. Rejected and withdrawn applications
- D. Unconfirmed and confirmed applications

Correct Answer: D

Explanation: https://docs.oracle.com/en/cloud/saas/talent- management/20b/faush/candidate-jobapplications.html#FAUSH2323914

QUESTION 3

How many background check vendors can you activate at any point in time?

- A. a single partner
- B. Two, but they must be used in different job requisitions
- C. Unlimited, but only one per jobrequisition
- D. unlimited, and different partners can be used within a single job requisition

Correct Answer: B

QUESTION 4

Your recruiting team is comprised of recruiting coordinators, recruiters and sourcers, in addition to the hiring manager. When defining Hiring Teams on the requisition, where do recruiting coordinators and sourcers belong?



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- A. As specialists
- B. As collaborators
- C. As coordinators
- D. As recruiters

Correct Answer: D

QUESTION 5

What Is the path to locate thequestion library?

- A. Setup and Maintenance > Recruiting Tools > Prescreening Library
- B. Recruiting and Candidate Experience > Prescreening Questions > Question Library
- C. Setup and Maintenance > Recruiting and Candidate Experience > Candidate Job Applications > All Tasks
- D. Setup and Maintenance > Recruiting and Candidate Experience > Requisition Questions

Correct Answer: D

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