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QUESTION 1

Which tool would you use to remove the mandatory attribute from the phone number and/or email when creating a candidate?

- A. BI Publisher
- B. Fast Formula
- C. HDL Loader
- D. Transaction Design Studio

Correct Answer: D

QUESTION 2

Which two additional tokens are available for notifications regarding Job Offer Declined?

- A. IRC_OfferDeclineComment
- B. lobOfferCandidateDeclineComment
- C. JobOfferDeclineMotiveComment
- D. IRC_OfferDecline
- E. JobOfferDeclineMotive
- F. JobOfferCandidateDeclineReason

Correct Answer: CE

QUESTION 3

When creating questions to be used in an application, which two types of questions will you be able to use?

- A. Interview Feedback Questions
- B. Prescreening Questions
- C. Disqualification Questions
- D. Position Questions
- E. Talent Profile Skills Questions

Correct Answer: CD



QUESTION 4

Which job applications are visible to recruiters in the job application list, by default?

- A. Active Applications
- B. Disqualified applications
- C. Rejected and withdrawn applications
- D. Unconfirmed and confirmed applications

Correct Answer: D

Explanation: <https://docs.oracle.com/en/cloud/saas/talent-management/20b/faush/candidate-jobapplications.html#FAUSH2323914>

QUESTION 5

How many reason groups can be selected for a state within a phase?

- A. 1
- B. Up to 10
- C. Up to 5
- D. There is no limit

Correct Answer: D

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