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QUESTION 1

The organization has decided to push background checks during the Candidate Selection Process (CSP). Where can you define the various background check triggers for a candidate application?

- A. in the job application flow or any phase or state
- B. in any phase or state of the CSP
- C. in any state of the CSP except within job offer and HR phases
- D. in any state of the CSP

Correct Answer: A

QUESTION 2

Which job applications are visible to recruiters in the job application list, by default?

- A. Active Applications
- B. Disqualified applications
- C. Rejected and withdrawn applications
- D. Unconfirmed and confirmed applications

Correct Answer: D

Explanation: <https://docs.oracle.com/en/cloud/saas/talent-management/20b/faush/candidate-jobapplications.html#FAUSH2323914>

QUESTION 3

Where are Workflow Event alerts configured?

- A. In Content Manager
- B. In BI Publisher
- C. In Alerts Composer
- D. They are not configurable.
- E. In OTBI

Correct Answer: B

QUESTION 4



When designing a campaign email, what can you add?

- A. Text and Video only
- B. Text, images, dynamic job lists, and custom buttons
- C. Text, images, videos, custom buttons and dynamic job lists
- D. Text, images, custom buttons, dynamic job lists and HTML content

Correct Answer: D

QUESTION 5

The final content for an Offer Letter must be uploaded to the Content Manager using which file type?

- A. XML
- B. HTML
- C. PDF
- D. RTF
- E. ZIP

Correct Answer: A

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