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QUESTION 1

When building a disqualification question, Internal or external questions may occasionally disappear. Which two reasons could explain why this happens?

- A. The context of the requisition has been changed.
- B. The question was manually answered by HR.
- C. The context of the disqualification has been changed.
- D. The question was changed to a text question.
- E. A user manually removed the disqualification question

Correct Answer: AC

QUESTION 2

Which two additional tokens are available for notifications regarding Job Offer Declined?

- A. IRC_OfferDeclineComment
- B. JobOfferCandidateDeclineComment
- C. JobOfferDeclineMotiveComment
- D. IRC_OfferDecline
- E. JobOfferDeclineMotive
- F. JobOfferCandidateDeclineReason

Correct Answer: CE

QUESTION 3

An organization wants to use video conferencing for second-level interviews with candidates. Which is the correct path for adding this interaction type?

- A. Setup and Maintenance > Recruiting and Candidate Experience > Candidate Experience > Configure Recruiting Interaction Categories
- B. Tools > Transaction Console > Recruiting Maintenance > CSP Configurations
- C. Setup and Maintenance > Recruiting and Candidate Experience > Recruiting and Candidate Experience Management > Configure Recruiting Interaction Categories
- D. Tools > Transaction Console > Configure Recruiting Interaction Categories

Correct Answer: C



QUESTION 4

Your recruiting team is comprised of recruiting coordinators, recruiters and sourcers, in addition to the hiring manager. When defining Hiring Teams on the requisition, where do recruiting coordinators and sourcers belong?

- A. As specialists
- B. As collaborators
- C. As coordinators
- D. As recruiters

Correct Answer: D

QUESTION 5

You are creating a candidate selection process and wish to add phases. Which two statements are correct?

- A. You can add phases before the Offer phase.
- B. You can add phases conditionally based on organizational context.
- C. You can add phases conditionally based state within the HR phase.
- D. You can add phases after the HR phase.
- E. You can add phases between the Offer phase and the HR phase.

Correct Answer: DE

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