1Z0-1069-22^{Q&As}

Oracle Recruiting Cloud 2022 Implementation Professional

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QUESTION 1

How can a Job offer get accepted?

A. by the candidate, and by anyone who has Update privileges on the requisition

B. only by the candidate giving an e-signature.

C. by the candidate or recruiter giving an e-signature

D. by the candidate, and by anyone who has the right privileges on the job offer

Correct Answer: D

QUESTION 2

The final content for an Offer Letter must be uploaded to the Content Manager using which file type?

A. XML

B. HTML

C. PDF

D. RTF

E. ZIP

Correct Answer: A

QUESTION 3

You are planning your Candidate Selection Process (CSP) phases and states and want to have some phases restricted. Which two options identify when can this restriction occur?

A. The last phase of the process

B. A state which is placed after an unrestricted phase

C. A phase placed between the Offer and HR phases

D. The first phase of the process

E. A phase which is placed after a restricted phase

Correct Answer: AE

QUESTION 4

An organization wants to use video conferencing for second-level interviews with candidates. Which is the correct path for adding this interaction type?

A. Setup and Maintenance > Recruiting and Candidate Experience > Candidate Experience > Configure Recruiting Interaction Categories

B. Tools > Transaction Console > Recruiting Maintenance > CSP Configurations

C. Setup and Maintenance > Recruiting and Candidate Experience > Recruiting and Candidate Experience Management > Configure Recruiting Interaction Categories

D. Tools > Transaction Console > Configure Recruiting Interaction Categories

Correct Answer: C

QUESTION 5

When configuring notifications and alerts, you may use multiple tools to create content. Where are Hiring Manager Review notifications created?

A. Alerts Composer

B. BI Publisher

C. Recruiting Content Library

D. Oracle Transactional Business Intelligence

Correct Answer: A

Explanation: https://docs.oracle.com/en/cloud/saas/talent- management/20b/faimh/recruiting-contentlibrary-and-notifications.html