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Oracle Benefits Cloud 2022 Implementation Professional

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QUESTION 1

The company has the following two plans:

1.

Life Insurance Plan with Option 1: Employee only and Option 2: Employee Plus Family

2.

Medical Insurance Plan with Option 1: Employee only. Option 2: Employee Plus Spouse, and Option 3: Employee Plus Spouse Plus Child

The company wants to automatically enroll salaried employees into Medical Insurance Option 3: Employee plus Spouse plusChild, if the employee has enrolled into Life Insurance Plan Option 2: Employee Plus family.

Which is the correct configuration for this scenario?

- A. Configure the eligibility profile with parameter Person Type > Employee and Employment tab > Salaried or Hourly as Salaried and attach this to both the plans.
- B. Configure the eligibility profile with parameter- Person Type > Employee and Employment tab > Salaried or Hourly as Salaried. Related coverage > Eligible for another plan and attach this to both the plans..
- C. Configure the eligibility profile with parameter- Employment tab > Salaried or Hourly as Salaried and attach this to both the plans.
- D. Configure the eligibility profile with parameter- Personal > Person Type > Employee and Employment tab >Salaried o. Hourly as Salaried" Related coverage > Eligible in another option in plan and attach this to both the plans.

Correct Answer: D

QUESTION 2

Which benefit object must be created prior to creating an option?

- A. Rate
- B. Plan Type
- C. Plan
- D. Coverage

Correct Answer: B

[https://docs.oracle.com/en/cloud/saas/global-human-resources/r13- update17d/facmb/program-and-plan-creation.html#FACMB307292](https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/facmb/program-and-plan-creation.html#FACMB307292)



QUESTION 3

What are the number of train stops available in the Benefits Enrollment self-service page for plan/program enrollment?

- A. 5
- B. 7
- C. The number of train stops can be configured.
- D. 6

Correct Answer: C

QUESTION 4

An employee logs into the self-service page. The employee enters into one plan and makes an election in the plan available. While making elections, the employee notices that the option's rate amount isn't displayed in the total summary section on the right side of the page.

Which is a reason for this problem?

- A. The rate activity type for payroll information is configured as cost.
- B. The rate activity type for payroll information is configured as employee contribution.
- C. The rate is configured as secondary rate and not primary rate.
- D. The rate is inactive.

Correct Answer: D

QUESTION 5

A benefits administrator goes to the Enrollment task and finds the following under, the life event summary:

1.

Address Change life event status: Detected

2.

New Hire life event: Manual What does this status signify?

- A. A New Hire life event was manually selected. An Address Change event was triggered for the person and participation evaluation processing was evaluated.
- B. A New Hire life event was manually selected. An Address Change event was triggered for the person, and participation evaluation processing has not yet evaluated it.
- C. A New Hire life event was manually selected, or the Configure the Timeliness Evaluation setting of a particular life event set the An Address Change event was triggered for the person and participation evaluate processing has not yet evaluated it.



D. A New Hire life event was manually selected. An Address Change event is yet to be triggered and processed for, the employee.

Correct Answer: C

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