



# 1Z0-1053-22<sup>Q&As</sup>

Oracle Benefits Cloud 2022 Implementation Professional

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### QUESTION 1

An employee logs in from employee self-service and navigates to the benefits section. However, the employee is unable to find the desired plan in the benefits section. Which two are possible reasons the plan does not appear:

- A. No life event is detected.
- B. No option is available for the plan for enrollment.
- C. No unrestricted event is available for the employee.
- D. The employee is not eligible for the enrollment.

Correct Answer: C

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### QUESTION 2

A benefits consultant implemented a plan for life insurance with the following options:

1.

Option 1: Employee only

2.

Option 2: Employee plus spouse

The company wants the plan to be rolled out to all the employees. Therefore, the benefits consultant enabled the Assign on Default button for Option 1. They forgot that some employees may not want to enroll into the plan even though they

are eligible.

Where did the benefits consultant go wrong with the implementation?

- A. They should have created an Option 3: Coverage Declined.
- B. They should not have enabled the Assign on Default button for the options.
- C. They should have configured an eligibility fast formula
- D. They should have enabled a plan restriction fast formula.

Correct Answer: D

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### QUESTION 3

An organization has a requirement to restrict Beneficiary Distributions to a percentage with a maximum of 100%. However, the distribution should be in multiples of 10.

Which statement about this requirement is true?



- A. This requirement can be achieved through customization only.
- B. This requirement can be completely achieved with configuration only.
- C. This requirement cannot be achieved with configurations, and would require custom Fast Formula.
- D. This requirement cannot be achieved in the current system offerings.

Correct Answer: D

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#### QUESTION 4

Which two statements are true about Enrollment Authorizations?

- A. They appear several times if the participant enters self-service multiple times for a single life event.
- B. If they are implemented, participants must read and accept the terms provided in the text before they are able to enroll.
- C. They are optional to implement. If implemented, performing the authorization task is mandatory for the participant.
- D. They appear only the first time that the participant enters self-service enrollment for multiple life events.
- E. They are optional to implement. If implemented, performing the authorization task is optional for the participant.

Correct Answer: DE

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#### QUESTION 5

Which is NOT a derived factor type?

- A. Hours Worked
- B. Full-Time Equivalent
- C. Compensation
- D. Grade

Correct Answer: D

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