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Oracle Benefits Cloud 2022 Implementation Professional

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**QUESTION 1**

A benefits consultant implemented a plan for life insurance with the following options:

1.

 Option 1: Employee only

2.

 Option 2: Employeeplus spouse

The company wants the plan to be rolled out to all the employees. Therefore, the benefits consultant enabled the Assign on Default button for Option 1.They forgot that some employees may not want to enroll into the plan even though they

are eligible.

Where did the benefits consultant go wrong with the implementation?

A. They should have created an Option 3: Coverage Declined.

B. They should not have enabled the Assign on Default button for the options.

C. They should have configured an eligibility fast formula

D. They should have enabled a plan restriction fast formula.

Correct Answer: D

**QUESTION 2**

The benefits administrator has configured five rates for five different legal entities. After implementation, an employeelogs into the benefit self service. When selecting a plan, the employee cannot see the assigned rate amount to the plan under the rate section.

Why can\\'t the employee see the assigned rate amount?

A. The rate amount Is a variable rate for the employee\\'s legal employer.

B. The rate amount is of the unit of measure "Money".

C. The rate amount is not configured for the employee\\'s specific legal employer.

D. The rate amount "Assign on Enrollment" is enabled for five legal entities.

Correct Answer: C

**QUESTION 3**

The Open life event for a plan was backed out. The benefits administrator reprocessedthe Open life event and found the earlier elections us originally enrolled in the plan.

What is the reason for this status?

A. The life event date was different.

B. The life event was not backed out properly.

C. The life event reinstatement rule was configured.

D. The life event was configured for another date.

Correct Answer: C

https://docs.oracle.com/cd/E51367_01/globalop_gs/FACMB/F1420689AN14307.htm

QUESTION 4

A single Life Event can have multiple uses. Which two statements about the usage of Life events are TRUE?

A. Each occurrence of the life event causes participation evaluation processing to reconsider the plan\\'s availability for a program.

B. The amount of deduction from employee pay check for enrollment is varied based on a life event.

C. Each occurrence of the life event causes participation evaluation processing to reconsider the person\\'s eligibility for the object.

D. Life eventsaffect benefits processing for a participant.

Correct Answer: CD

https://docs.oracle.com/cd/E25054_01/fusionapps.1111/e20376/F566540AN394C7.htm

QUESTION 5

What rate is used for the flex creditprogram to adjust the total cost of the program?

A. Standard Primary Rate

B. Standard Rollover Rate

C. Rollover Rate

D. Standard Secondary Rate

Correct Answer: C

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