1Z0-1053-22^{Q&As}

Oracle Benefits Cloud 2022 Implementation Professional

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QUESTION 1

Can you define overspending of a budget pool in flex credit shell plans?

A. Yes, you can define it in the spending options.

B. Yes, you can define it in the standard rates.

C. Yes, you can define it as per the flex credit formula.

D. No, you do not have aplace holder.

Correct Answer: A

QUESTION 2

Can you change the column text of primary and secondary rates onthe Benefit self-service page?

A. No, a change option is not available in the Configure Grouping Display task.

B. Yes, a change option is available in the Enrollment Configuration task.

C. Yes, a change option is available in the Configure Grouping Displaytask.

D. No, a change option is available in the Configure Grouping Display task, but it doesn\\'t allow a text change.

Correct Answer: C

QUESTION 3

A plan is created for a calendar year from January 1, 2017 and ends on December 31, 2017. The company wants to create an event on the occurrence of life event date.

What will be the life event start date?

A. as of rate start date

B. as of coverage start date

C. as of event start date

D. as of enrollment start date

Correct Answer: C

QUESTION 4

A benefits consultant implemented a plan for life insurance with the following options:

1.

 Option 1: Employee only

2.

 Option 2: Employeeplus spouse

The company wants the plan to be rolled out to all the employees. Therefore, the benefits consultant enabled the Assign on Default button for Option 1.They forgot that some employees may not want to enroll into the plan even though they

are eligible.

Where did the benefits consultant go wrong with the implementation?

A. They should have created an Option 3: Coverage Declined.

B. They should not have enabled the Assign on Default button for the options.

C. They should have configured an eligibility fast formula

D. They should have enabled a plan restriction fast formula.

Correct Answer: D

QUESTION 5

How do you set up a Termination life event to end coverage at the end of the month?

A. Coverage and Rate Date Ranges: Coverage Start Date: End of the Month Previous Coverage End Date: First of the Next Month

B. Coverage and Rate Date Ranges: Coverage Start Date: First of the Month Previous Coverage End Date: End of the Month

C. Coverage and Rate Date Ranges: Coverage Start Date: First of the Next Month Previous Coverage End Date: End of the Month

D. Coverage and Pate Date Ranges: Coverage Start Date: End of the Month Previous Coverage End Date: End of the Month

Correct Answer: C

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