



1Z0-1053-22^{Q&As}

Oracle Benefits Cloud 2022 Implementation Professional





Pass Oracle 1Z0-1053-22 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

<https://www.passapply.com/1z0-1053-22.html>

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle
Official Exam Center

-  **Instant Download** After Purchase
-  **100% Money Back** Guarantee
-  **365 Days** Free Update
-  **800,000+** Satisfied Customers





QUESTION 1

A company offers a benefits plan to its employees that includes: 1) Health coverage plan for employee and family 2) Top up health coverage plan at extra premium 3) Life insurance plan for employee and family 4) In Network Dental Insurance plan 5) Out of network Dental insurance plan 6) Eye care plan How many plan types do you need to configure for this customer?

- A. 5
- B. 3
- C. 4
- D. 6

Correct Answer: B

QUESTION 2

How do you configure the link between the payroll module and benefits?

- A. Link the element to the plan rate.
- B. Link the element to the plan coverage.
- C. Link the payroll to the plan salary basis.
- D. Link the payroll to the plan coverage.

Correct Answer: A

QUESTION 3

To which two benefits objects can Year Period be attached to?

- A. Program
- B. Plan Type
- C. Plan
- D. Option

Correct Answer: BD

https://docs.oracle.com/cd/E51367_01/globalop_gs/FAIBF/F1420611AN193D6.htm

QUESTION 4



An employee logs in from employee self-service and navigates to the benefits section. However, the employee is unable to find the desired plan in the benefits section. Which two are possible reasons the plan does not appear:

- A. No life event is detected.
- B. Nooption is available for the plan for enrollment.
- C. No unrestricted event is available for the employee.
- D. The employee is not eligible for the enrollment.

Correct Answer: C

QUESTION 5

Which statement about configuring Designation Requirements is true?

- A. A Designation Requirement can be configured for a plan with no option.
- B. A plan must have multiple options for Designation Requirement to be configured.
- C. A plan must have the waive option for Designation Requirement to be configured.
- D. A Designation Requirement cannot be configured for a plan with no option.

Correct Answer: B

[Latest 1Z0-1053-22 Dumps](#)

[1Z0-1053-22 VCE Dumps](#)

[1Z0-1053-22 Exam Questions](#)