



# 1Z0-1053-22<sup>Q&As</sup>

Oracle Benefits Cloud 2022 Implementation Professional

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### QUESTION 1

Your customer wants to create a new XX BeWell Medical Plan for the upcoming plan year 2018. What two steps must you perform as an administrator to stop existing participant enrollments and prevent new enrollments?

- A. Edit the new plan with session effective date as January 1 of the upcoming plan year 2018, and the status as Pending.
- B. Create the new plan with session effective date as January 1 of the current year 2017, and the status as Active,
- C. Edit the new plan with session effective date as January 1 of the upcoming plan year 2018, and the status as Active.
- D. Edit the new plan with session effective date as January of the current plan year 2017, and the status as Active.
- E. Create the new plan with session effective date as January 1 of the current year 2017, and the status as Pending.

Correct Answer: B

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### QUESTION 2

A company wants to display the following text on its Benefit Employee Self Service:

"Your core annual holiday benefit comprises 20 days of holidays and 8 public holidays. You can purchase additional days through the."

How do you configure this?

- A. Configure plan type grouping display-> administration usage-> self-service description text
- B. Configure plan type grouping display-> self-service usage-> self-service description text
- C. Manage enrollment authorization-> administration usage-> self-service description text
- D. Manage enrollment authorization-> self-service usage-> self-service description text

Correct Answer: C

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### QUESTION 3

How do you set up a Termination life event to end coverage at the end of the month?

- A. Coverage and Rate Date Ranges: Coverage Start Date: End of the Month Previous Coverage End Date: First of the Next Month
- B. Coverage and Rate Date Ranges: Coverage Start Date: First of the Month Previous Coverage End Date: End of the Month



C. Coverage and Rate Date Ranges: Coverage Start Date: First of the Next Month Previous Coverage End Date: End of the Month

D. Coverage and Pate Date Ranges: Coverage Start Date: End of the Month Previous Coverage End Date: End of the Month

Correct Answer: C

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#### QUESTION 4

Your customer wants to run a report which displays, by participant, a choice list of programs, plans, and options in which the participant may elect to enroll, as well as areas for the participant to designate dependents and beneficiaries.

How do you accomplish this requirement?

A. Run the Person Enrollment Summary Report from the Enrollment work area.

B. Run the Enrollment Kit Report from the Benefits Enrollment work area.

C. Run the Person Enrollment Summary Report from Benefits Self Service.

D. Run the EnrollmentKit Report from Benefits Self-Service.

E. Run the Real Time Analysis: Participant Enrollment Results from the Reports and Analytics work area.

Correct Answer: B

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/facmb/manage-benefits-processing-and-uploads.html#FACMB1259728>

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#### QUESTION 5

The benefits administrator has configured five rates for five different legal entities. After implementation, an employee logs into the benefit self service. When selecting a plan, the employee cannot see the assigned rate amount to the plan under the rate section.

Why can't the employee see the assigned rate amount?

A. The rate amount is a variable rate for the employee's legal employer.

B. The rate amount is of the unit of measure "Money".

C. The rate amount is not configured for the employee's specific legal employer.

D. The rate amount "Assign on Enrollment" is enabled for five legal entities.

Correct Answer: C