



# 1Z0-1052<sup>Q&As</sup>

Oracle Talent Management Cloud 2019 Implementation Essentials

**Pass Oracle 1Z0-1052 Exam with 100% Guarantee**

Free Download Real Questions & Answers **PDF** and **VCE** file from:

<https://www.passapply.com/1z0-1052.html>

100% Passing Guarantee  
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle  
Official Exam Center

-  **Instant Download** After Purchase
-  **100% Money Back** Guarantee
-  **365 Days** Free Update
-  **800,000+** Satisfied Customers





### QUESTION 1

The Department Manager has created an organization goal "Improve Organization Sales." The goal is assigned to all workers who fall under the organization hierarchy. The goal-setting process is completed across the organization. At the midpoint of the goal period, the Department Manager would like to know if the workers in his or her organization are achieving the goals that are aligned to the organization's goal "Improve Organization Sales." How can the Department Manager see the desired information?

- A. By viewing either the Goal Alignment Summary report or the Goal Progress Summary report
- B. By viewing the Goal Alignment Summary report
- C. By viewing the Goal Progress Summary report. The infographics, the pie chart, for each goal on My Organization Goals page will show the summary of aligned goals in different statuses.
- D. By creating a new dashboard report on the Organization Goals page
- E. By creating a new dashboard report on the My Goals page.

Correct Answer: B

---

### QUESTION 2

When setting up participant feedback in the performance evaluation template, which three statements are true?

- A. Managers can be named as responsible for the entirety of the feedback process.
- B. The Employee can be prevented from requesting and viewing feedback regarding their own performance by noting it on the performance template.
- C. Employees and Managers are required to manage the feedback task for each performance review.
- D. The performance evaluation can be set up so that the Employee can request, remind, and view feedback regarding their own performance.

Correct Answer: BCD

---

### QUESTION 3

You are a manager and are viewing the career development page for one of your employees. Which tile (section) on the career development page is hidden from you?

- A. Favorites
- B. Explore Roles
- C. Career of Interest
- D. Overview

Correct Answer: A

---



#### QUESTION 4

During the talent review meeting, review participants want to see data from five previous meetings; however, the system does not allow this. What is the reason?

- A. Only data from four meetings can be included in the talent review meeting.
- B. Data from previous meetings can never be included in a current meeting.
- C. Only data from one meeting can be included in the talent review meeting.
- D. Only data from two meetings can be included in the talent review meeting.

Correct Answer: D

---

#### QUESTION 5

Your customer wants a list of items that managers should consider doing when creating their goals, so that subordinates can create goals that align with or support their managers' goals. Select two options that should be included in the training materials for managers to satisfy this requirement.

- A. publishing Performance Goals
- B. Publishing Organization Goals
- C. sharing Performance Goals
- D. aligning goals
- E. sharing Organization Goals
- F. assigning goals

Correct Answer: DE

[1Z0-1052 PDF Dumps](#)

[1Z0-1052 VCE Dumps](#)

[1Z0-1052 Exam Questions](#)