1Z0-1052-22^{Q&As}

Oracle Talent Management Cloud 2022 Implementation Professional

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QUESTION 1

If all tasks and subtasks are included in the Performance flow, except the Set Goals task, can the competencies and goals be added for a worker in his or her performance document?

A. Yes. Goals and competencies can be added in the worker self-evaluation task only.

B. Yes. Goals and competencies can be added in the manager evaluation of worker tasks only.

C. Yes. Only competencies can be added in the manager evaluation of worker tasks.

D. No. Without the Set Goals task, goals and competencies cannot be added in the performance document.

E. Yes. Goals and competencies can be added in either the worker self-evaluation or the manager evaluation of worker tasks.

F. Yes. Only goals can be added in the worker self-evaluation task.

Correct Answer: D

QUESTION 2

Which two worker information areas can be evaluated in a performance document?

A. Qualifications

B. Development Goals

C. Performance Goals

D. Languages

E. Competencies

Correct Answer: CE

QUESTION 3

Which two options are available in the Page Layout field on the Create Questionnaire Template Contents page when creating a questionnaire template?

A. 3 column

B. 5 column

C. 2 column

D. 1 column

E. 4 column

Correct Answer: DE

QUESTION 4

A manager has several goals and has assigned some of those goals to his or her direct reports. However, when direct reports complete the goal, their profiles are not updated with the competencies associated with the goal as Target Outcomes. What is the reason that the competencies were not added to the profiles?

A. The Target Outcome was added to the goal after the goal was submitted.

B. The Target Outcome was added after the goal was assigned to the direct reports.

C. Goal Tasks were not associated with the goal.

D. The Target Outcome was added, but the target proficiency was not selected.

E. The goal was assigned to the direct reports after the Target Outcome was added.

Correct Answer: C

QUESTION 5

You are a review participant and there is a need to analyze the impact of changing the performance and

potential rating of a worker reporting to you.

Identify two options available on the talent review dashboard that can be used for calibrating performance

and potential.

A. Zoom in

B. Zoom out

C. Mobility

D. Move marker

E. Drag-and-drop

Correct Answer: DE