



1Z0-1050^{Q&As}

Oracle Payroll Cloud 2019 Implementation Essentials

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QUESTION 1

The customer requires that a team of payroll clerks be able to view the output of a task submitted by another user. Which Owner Type should be configured against the task?

- A. All
- B. User
- C. Active Users
- D. Group

Correct Answer: B

Reference: https://docs.oracle.com/cd/B28359_01/server.111/b28310/views001.htm#ADMIN11774

QUESTION 2

A worker's payroll frequency changes from weekly to monthly. What action should you take?

- A. End the weekly payroll record for the worker and add a new monthly payroll record.
- B. Update the weekly payroll definition and change the calendar to a weekly frequency.
- C. Transfer the worker from the weekly payroll to the monthly payroll.
- D. Terminate the worker's assignment record associated to the weekly payroll. Create a new assignment record and associate it to the monthly payroll.

Correct Answer: A

QUESTION 3

A worker's check has been returned to the company as it is damaged. This must be recorded in the application. What action should they take?

- A. Rollback the prepayment process for this employee.
- B. Change the check payment status from paid to cancelled.
- C. Change the check payment status from paid to void.
- D. Delete the check payment payment result.

Correct Answer: C

QUESTION 4



Your customer pays their workers on a semi-monthly payroll frequency. To save costs, the customer is changing their company policy and effective from 1st January, all workers will be paid on a monthly.

What action should you take to implement this change?

- A. Create a new monthly payroll definition and transfer the workers from the semi-monthly payroll to the monthly payroll.
- B. Create a new monthly payroll definition, end date the workers employment records associated with the semi-monthly payroll, create new employment records for the workers and associate these to the monthly payroll.
- C. Navigate to the semi-monthly payroll and update the Date Paid field on the payroll time periods to reflect the new monthly payment dates.
- D. Navigate to the semi-monthly payroll and update the Start and End Dates on the payroll time periods to reflect the new monthly payroll period dates.

Correct Answer: B

QUESTION 5

A worker moves to a different legal employer within the same country. The HR user performs a global transfer to meet this requirement.

What is the impact of the transfer on the worker's payroll relationship record?

- A. There is no impact
- B. It depends on the customer's payroll statutory unit and legal employer structure
- C. The payroll relationship will be ended and a new payroll relationship is created
- D. It depends on the customer's payroll statutory unit and tax reporting structure

Correct Answer: B

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