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Oracle Payroll Cloud 2019 Implementation Essentials

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QUESTION 1

You need to associate a worker to your customer's weekly payroll but the payroll field only displays values for the monthly and bi-weekly payrolls.

Which two issues are the source of the problem? (Choose two.)

- A. You do not have the Manage Payroll Definition duty role
- B. The weekly payroll has not been created in the worker's legislative data group
- C. The weekly payroll has not been enabled for the worker's PSU
- D. Your data role does not include a payroll security profile that includes the weekly payroll

Correct Answer: AD

QUESTION 2

A customer's organization has three Business Units ?BU1, BU2, and BU3. You have an Onsite Allowance element, which is at Assignment level, for which only the employees in BU2 and BU3 are eligible.

How do you define the element eligibility for Onsite Allowance element so that the element entry is restricted only for BU2 and BU3?

- A. Onsite Allowance element should be defined as the Payroll Relationship level element so that the element eligibility can be defined using Business Unit as the criteria.
- B. Define multiple element eligibilities using BU2 and BU3 for Business Unit criteria.
- C. You cannot meet the requirement as you cannot create element eligibility using business unit as the eligibility criteria.
- D. Define the element eligibility as an Open Eligibility and create an element entry only for employees with BU2 and BU3.

Correct Answer: C

QUESTION 3

A customer has asked for notifications to be sent for tasks within a flow pattern. Notifications can be sent based on the statuses of the flow task.

Which option shows the task statuses that are supported?

- A. Error on Warning
- B. Error, Warning, Complete
- C. Error, Warning, Complete, In Progress



D. All Statuses

Correct Answer: C

QUESTION 4

Your customer is running their weekly payroll, which includes a number of high-performing workers, who will be receiving a bonus. They want these workers to be able to view their payslip two days earlier than other workers on the weekly payroll.

What action should be taken to meet this requirement?

- A. Using the payroll time definition, override the payslip availability date for the impacted workers.
- B. It is not possible to override the payslip availability date for a subset of workers.
- C. Navigate to the Document of Records (DOR) and override the payslip availability date for the impacted employees.
- D. Create a payroll object group for the impacted workers and enter an overriding payslip availability date when submitting the payroll run.

Correct Answer: D

QUESTION 5

Which status should you select for your flow pattern so it is available under "Submit a Payroll Flow"?

- A. Active. Payroll Flow
- B. Active. Process, Report, or Payroll Flow
- C. Active. Process or Report
- D. Active. Flow Pattern Submission

Correct Answer: B

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