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Oracle Payroll Cloud 2019 Implementation Essentials

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QUESTION 1

A customer has asked for notifications to be sent for tasks within a flow pattern. Notifications can be sent based on the statuses of the flow task.

Which option shows the task statuses that are supported?

- A. Error on Warning
- B. Error, Warning, Complete
- C. Error, Warning, Complete, In Progress
- D. All Statuses

Correct Answer: C

QUESTION 2

Your customer is running their weekly payroll, which includes a number of high-performing workers, who will be receiving a bonus. They want these workers to be able to view their payslip two days earlier than other workers on the weekly payroll.

What action should be taken to meet this requirement?

- A. Using the payroll time definition, override the payslip availability date for the impacted workers.
- B. It is not possible to override the payslip availability date for a subset of workers.
- C. Navigate to the Document of Records (DOR) and override the payslip availability date for the impacted employees.
- D. Create a payroll object group for the impacted workers and enter an overriding payslip availability date when submitting the payroll run.

Correct Answer: D

QUESTION 3

You have a requirement to control the values of one input value from another input value.

How do you achieve this?

- A. You cannot achieve this because interdependency on input values is not possible.
- B. You can achieve this requirement using the table-validated values sets.
- C. You can achieve this requirement using the independent and dependent value sets on input values.
- D. You can achieve using lookups.

Correct Answer: D

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QUESTION 4

You created organization payment methods of type Check and EFT for your customer. However, they inform you that they only want to allow their employees to create personal payment methods of type EFT.

Which additional setup step must you also complete?

- A. Disable the payment type field from the personal payment method page.
- B. Create a formula to restrict payment types available to employees and attach it to the payroll user interface configuration user-defined table.
- C. Only attach organization payment methods of type EFT to the employees\\' payroll.
- D. Create an information element, with an input value to store the payment types available to employees.

Correct Answer: B

QUESTION 5

A worker\\'s payroll frequency changes from weekly to monthly. What action should you take?

- A. End the weekly payroll record for the worker and add a new monthly payroll record.
- B. Update the weekly payroll definition and change the calendar to a weekly frequency.
- C. Transfer the worker from the weekly payroll to the monthly payroll.
- D. Terminate the worker\\'s assignment record associated to the weekly payroll. Create a new assignment record and associate it to the monthly payroll.

Correct Answer: A

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