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Oracle Payroll Cloud 2019 Implementation Essentials

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QUESTION 1

What is the maximum number of segments that a cost allocation key flexfield can have?

- A. 15
- B. 30
- C. 25
- D. 10
- E. 20

Correct Answer: B

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/18c/faipc/payrollcosting.html#FAIPC1185917>

QUESTION 2

A worker's check has been returned to the company as it is damaged. This must be recorded in the application. What action should they take?

- A. Rollback the prepayment process for this employee.
- B. Change the check payment status from paid to cancelled.
- C. Change the check payment status from paid to void.
- D. Delete the check payment payment result.

Correct Answer: C

QUESTION 3

In order to load balance initialization data, you may load batch headers and batch lines into HCM Cloud using which two named methods? (Choose two.)

- A. Using WebCenter Content to load the batch data by importing a text file and running the Load Batch from File process
- B. Using the Payroll Batch Loader spreadsheet to manually enter batch data
- C. Using the HCM Data Loader to create batch data
- D. Using the Create New Balances for Employees task in Functional Setup Manager

Correct Answer: BC



QUESTION 4

You need to associate a worker to your customer's weekly payroll but the payroll field only displays values for the monthly and bi-weekly payrolls.

Which two issues are the source of the problem? (Choose two.)

- A. You do not have the Manage Payroll Definition duty role
- B. The weekly payroll has not been created in the worker's legislative data group
- C. The weekly payroll has not been enabled for the worker's PSU
- D. Your data role does not include a payroll security profile that includes the weekly payroll

Correct Answer: AD

QUESTION 5

If you encounter errors after transferring the batch using the Load Initial Balances process, what must you do?

- A. Correct the errors, create a new batch, validate and transfer the batch again
- B. Correct the errors, delete the batch, create a new batch, validate and transfer the batch again
- C. Perform a rollback, correct the errors, create a new batch, validate and transfer the batch again
- D. Undo the batch, correct the errors, validate and transfer the batch again

Correct Answer: D

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