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Oracle Payroll Cloud 2019 Implementation Essentials

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QUESTION 1

If you create an overtime element with a category of "Timecard", on which input will the overtime hours be held?

- A. Overtime hours will be captured in the "Hours Calculated" input value
- B. An element with "Timecard" category does not create any input values
- C. Overtime hours will be captured in the "Hours" input value
- D. Overtime hours will be captured in the "Hours Worked" input value

Correct Answer: D

Reference: https://docs.oracle.com/cd/E18727_01/doc.121/e13521/T83865T412442.htm

QUESTION 2

When a customer runs a payroll, it creates payroll run actions for all workers included in the process.

On which employment record are the process actions created?

- A. Payroll Relationship only
- B. Assignment, Work Relationship
- C. Assignment only
- D. Assignment, Payroll Relationship

Correct Answer: A

QUESTION 3

Which status should you select for your flow pattern so it is available under "Submit a Payroll Flow"?

- A. Active. Payroll Flow
- B. Active. Process, Report, or Payroll Flow
- C. Active. Process or Report
- D. Active. Flow Pattern Submission

Correct Answer: B

QUESTION 4

You are implementing retropay. You have created a retroactive event group to track the changes that need to be



considered by the retropay process.

To which feature should the retroactive event group be associated?

- A. Element
- B. Payroll definition
- C. Work relationship records
- D. Payroll relationship records

Correct Answer: A

Reference: https://docs.oracle.com/cd/E51367_01/globalop_gs/FAIGP/F1427200AN19C77.htm

QUESTION 5

If you encounter errors after transferring the batch using the Load Initial Balances process, what must you do?

- A. Correct the errors, create a new batch, validate and transfer the batch again
- B. Correct the errors, delete the batch, create a new batch, validate and transfer the batch again
- C. Perform a rollback, correct the errors, create a new batch, validate and transfer the batch again
- D. Undo the batch, correct the errors, validate and transfer the batch again

Correct Answer: D

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