



1Z0-1050-22^{Q&As}

Oracle Payroll Cloud 2022 Implementation Professional

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QUESTION 1

When a customer runs a payroll, it creates payroll run actions for all workers included in the process.

On which employment record are the process actions created?

- A. Payroll Relationship only
- B. Assignment, Work Relationship
- C. Assignment only
- D. Assignment, Payroll Relationship

Correct Answer: A

QUESTION 2

You have a requirement to verify the costing results of a person in a particular payroll run. In which three ways do you verify the costing results of a single person? (Choose three.)

- A. You cannot view the costing results of a single person.
- B. You can view the costing results from Statement of Earnings -> View Costing Results.
- C. You can run the Payroll Costing Report for a single person.
- D. You can use the OTBI - Payroll Run Costing Real Time subject area.

Correct Answer: BCD

QUESTION 3

Which is the correct cost hierarchy used to build each account segment?

- A. Element Entry, Person Element, Person Payroll, Position, Job, Department, Element Eligibility, Payroll.
- B. Element Entry, Person Payroll, Person Element, Position, Job, Department, Payroll, Element Eligibility.
- C. Element Entry, Person Payroll, Person Element, Position, Job, Payroll, Department, Element Eligibility, Payroll.
- D. Element Entry, Person Element, Person Payroll, Job, Position, Department, Payroll, Element Eligibility.

Correct Answer: A

Reference: <https://apps2fusion.com/oracle-fusion-online-training/fusion-applications/fusion-payroll/1332-oracle-fusion-payroll-costing-part-1>

QUESTION 4



You were trying to attach the lookup that you created to an input value in order to restrict the values for that input value, but the lookup field is not enabled. What is the reason for the lookup field not being enabled?

- A. The unit of measure for the input value should be Date.
- B. The unit of measure for the input value should be Character.
- C. This is a bug in the application.
- D. The unit of measure for the input value should be Number.

Correct Answer: B

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/18b/faigp/setting-up-elements.html#FAIGP792616>

QUESTION 5

You want to define your own rules for converting a rate value from one periodicity to another, such as from weekly to annual. How can you achieve this?

- A. Define an indirect element, write a fast formula to convert the processed value and create the result for an indirect element.
- B. Define your own Periodicity Conversion Rule and select it while creating the element.
- C. Create an additional input value, calculate the converted value outside the system, and enter it while creating an element entry.
- D. You cannot define your own rules for converting from one periodicity to another.

Correct Answer: C

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