



# 1Z0-1050-22<sup>Q&As</sup>

Oracle Payroll Cloud 2022 Implementation Professional

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### QUESTION 1

In order to load balance initialization data, you may load batch headers and batch lines into HCM Cloud using which two named methods? (Choose two.)

- A. Using WebCenter Content to load the batch data by importing a text file and running the Load Batch from File process
- B. Using the Payroll Batch Loader spreadsheet to manually enter batch data
- C. Using the HCM Data Loader to create batch data
- D. Using the Create New Balances for Employees task in Functional Setup Manager

Correct Answer: BC

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### QUESTION 2

You want to define your own rules for converting a rate value from one periodicity to another, such as from weekly to annual. How can you achieve this?

- A. Define an indirect element, write a fast formula to convert the processed value and create the result for an indirect element.
- B. Define your own Periodicity Conversion Rule and select it while creating the element.
- C. Create an additional input value, calculate the converted value outside the system, and enter it while creating an element entry.
- D. You cannot define your own rules for converting from one periodicity to another.

Correct Answer: C

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### QUESTION 3

You have a requirement to verify the costing results, such as debit and credit, of a particular payroll run at costing segments combination level, without manually adding the individual costing results. Which two options achieve this requirement?

- A. Run the Payroll Costing Report with Summary scope
- B. You can use the OTBI - Payroll Run Costing Real Time subject area
- C. Run the Payroll Activity Report in Detail scope
- D. You cannot achieve this requirement

Correct Answer: AB

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#### QUESTION 4

Your customer has a business requirement to only allow their employees to create one personal payment method. How should you configure this within the product?

- A. Create an information element with an input value to store the maximum number of payment methods allowed.
- B. Create a formula to define the maximum number of payment methods allowed, and attach it to the payroll user interface configuration user defined table.
- C. It is not possible to implement this type of restriction the application.
- D. Remove the "Manage Personal Payment Method" privilege from the employee role, so that employees cannot create personal payment methods.

Correct Answer: B

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faigp/setting-up-payment-methods.html#FAIGP1941904>

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#### QUESTION 5

Which status should you select for your flow pattern so it is available under "Submit a Payroll Flow"?

- A. Active. Payroll Flow
- B. Active. Process, Report, or Payroll Flow
- C. Active. Process or Report
- D. Active. Flow Pattern Submission

Correct Answer: B

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