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Oracle Payroll Cloud 2022 Implementation Professional

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QUESTION 1

As a general rule when costing an element created with a primary classification of standard earnings, what element and input value do you cost?

- A. Result Element and input value of Earnings Calculated
- B. Base Element and input value of Pay value
- C. Base Element and input value of Earning Calculated
- D. Result Element and input value of Pay Value

Correct Answer: A

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/19a/fapus/setting-up-elements.html#FAPUS2756495>

QUESTION 2

You have run the payroll calculation and several workers have an error status.

What action should you take to remove the payroll calculation results for all workers?

- A. Rollback
- B. Retry
- C. Delete Records
- D. Mark for Retry

Correct Answer: A

QUESTION 3

Your customer is running their weekly payroll, which includes a number of high-performing workers, who will be receiving a bonus. They want these workers to be able to view their payslip two days earlier than other workers on the weekly payroll.

What action should be taken to meet this requirement?

- A. Using the payroll time definition, override the payslip availability date for the impacted workers.
- B. It is not possible to override the payslip availability date for a subset of workers.
- C. Navigate to the Document of Records (DOR) and override the payslip availability date for the impacted employees.
- D. Create a payroll object group for the impacted workers and enter an overriding payslip availability date when submitting the payroll run.



Correct Answer: D

QUESTION 4

What three options should be considered while defining a costing key flexfield structure?

- A. Required and Optional Segments
- B. GL Accounting key flexfield structure
- C. Value sets for the segments
- D. Cost hierarchy levels enabled to populate each cost account segment

Correct Answer: ACD

Reference: https://docs.oracle.com/cd/E51367_01/globalop_gs/FAIGP/F1427204AN1E085.htm

QUESTION 5

Which statement accurately describes how you create a tax reporting unit (TRU)?

- A. When you identify a legal entity as a payroll statutory unit, the application transfers the legal reporting units that are associated with that legal entity to HCM as tax reporting units.
- B. You can identify a legal entity as a tax reporting unit.
- C. When you identify a legal entity as a legal employer, the application transfers the legal reporting units that are associated with that legal employer to HCM as tax reporting units.
- D. If you identify a legal entity as a payroll statutory unit, you will have the option to identify the payroll statutory unit as a tax reporting unit.

Correct Answer: A

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