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Oracle Payroll Cloud 2022 Implementation Professional

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QUESTION 1

As a general rule when costing an element created with a primary classification of standard earnings, what element and input value do you cost?

- A. Result Element and input value of Earnings Calculated
- B. Base Element and input value of Pay value
- C. Base Element and input value of Earning Calculated
- D. Result Element and input value of Pay Value

Correct Answer: A

Reference: https://docs.oracle.com/en/cloud/saas/global-human-resources/19a/fapus/setting-upelements.html#FAPUS2756495

QUESTION 2

Your customer has a business requirement to only allow their employees to create one personal payment method. How should you configure this within the product?

- A. Create an information element with an input value to store the maximum number of payment methods allowed.
- B. Create a formula to define the maximum number of payment methods allowed, and attach it to the payroll user interface configuration user defined table.
- C. It is not possible to implement this type of restriction the application.
- D. Remove the "Manage Personal Payment Method" privilege from the employee role, so that employees cannot create personal payment methods.

Correct Answer: B

Reference: https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faigp/setting-up-paymentmethods.html#FAIGP1941904

QUESTION 3

Which is the correct cost hierarchy used to build each account segment?

- A. Element Entry, Person Element, Person Payroll, Position, Job, Department, Element Eligibility, Payroll.
- B. Element Entry, Person Payroll, Person Element, Position, Job, Department, Payroll, Element Eligibility.
- C. Element Entry, Person Payroll, Person Element, Position, Job, Payroll, Department, Element Eligibility, Payroll.
- D. Element Entry, Person Element, Person Payroll, Job, Position, Department, Payroll, Element Eligibility.

Correct Answer: A



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Reference: https://apps2fusion.com/oracle-fusion-online-training/fusion-applications/fusion-payroll/1332-oracle-fusion-online-training/fusion-applications/fusion-payroll/1332-oracle-fusion-online-training/fusion-applications/fusion-payroll/1332-oracle-fusion-online-training/fusion-applications/fusion-payroll/1332-oracle-fusion-online-training/fusion-applications/fusion-payroll/1332-oracle-fusion-online-training/fusion-applications/fusion-payroll/1332-oracle-fusion-online-training/fusion-applications/fusion-payroll/1332-oracle-fusion-online-training/fusion-applications/fusion-payroll/1332-oracle-fusion-online-training/fusion-applications/fusion-payroll/1332-oracle-fusion-online-training/fusion-online-training/fusion-applications/fusion-payroll/1332-oracle-fusion-online-training/fusion-online-tr payroll-costing-part-1

QUESTION 4

You are implementing retropay. You have created a retroactive event group to track the changes that need to be considered by the retropay process. To which feature should the retroactive event group be associated?

- A. Element
- B. Payroll definition
- C. Work relationship records
- D. Payroll relationship records

Correct Answer: A

Reference: https://docs.oracle.com/cd/E51367_01/globalop_gs/FAIGP/F1427200AN19C77.htm

QUESTION 5

Which status should you select for your flow pattern so it is available under "Submit a Payroll Flow"?

- A. Active. Payroll Flow
- B. Active. Process, Report, or Payroll Flow
- C. Active. Process or Report
- D. Active. Flow Pattern Submission

Correct Answer: B

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