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Oracle Payroll Cloud 2022 Implementation Professional

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QUESTION 1

Which two delivered reports can be used to view the results of a payroll run immediately after running the Calculate Payroll process? (Choose two.)

- A. Payroll Balance Report
- B. Payroll Register Report
- C. Payroll Activity Report
- D. Payment Register Report

Correct Answer: AC

Reference: https://docs.oracle.com/cd/E60665_01/globalcs_gs/OAPAY/F1427133AN1BE47.htm

QUESTION 2

Which action should you take in a checklist to enable the process to be automatically re-processed?

- A. Rollback
- B. Mark for Retry
- C. Re Process
- D. Skip

Correct Answer: B

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/oapay/calculate-validate-and-balance-payroll.html#OAPAY774631>

QUESTION 3

A customer is implementing the two-tier employment model. At what level are payroll run results captured in cloud payroll?

- A. Work Relationship and Assignment
- B. Payroll Relationship only
- C. Payroll Relationship and Assignment
- D. Assignment only

Correct Answer: D

**QUESTION 4**

Which statement accurately describes how you create a tax reporting unit (TRU)?

- A. When you identify a legal entity as a payroll statutory unit, the application transfers the legal reporting units that are associated with that legal entity to HCM as tax reporting units.
- B. You can identify a legal entity as a tax reporting unit.
- C. When you identify a legal entity as a legal employer, the application transfers the legal reporting units that are associated with that legal employer to HCM as tax reporting units.
- D. If you identify a legal entity as a payroll statutory unit, you will have the option to identify the payroll statutory unit as a tax reporting unit.

Correct Answer: A

QUESTION 5

Which option represents the costing hierarchy necessary to build a cost account when the element costing is defined with costing type as "Costed"?

- A. Element Eligibility, Payroll, Department, Job or Position, Person, Element Entry
- B. Payroll, Element Eligibility, Department, Job, Position, Person Person Element, Element Entry
- C. Payroll, Department, Job or Position, Element Eligibility, Person, Element Entry
- D. Payroll, Person Element Entry, Department, Job or Position, Person, Element Eligibility

Correct Answer: B

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