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Oracle Compensation Cloud 2022 Implementation Professional

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QUESTION 1

While administering compensation for the workforce, a manger accidentally approves a lower manager's worksheet.

Which three statements will be true in this case? (Choosethree.)

- A. The lower-level manager can withdraw the submission and reprocess the compensation allocation.
- B. The lower-level manager's access level is changed to "Approved."
- C. Lower-level managers can no longer make any updates to their worksheets.
- D. The worksheet goes to next level for approval.
- E. The lower-level manager can still make changes in the worksheet and resubmit it for approval.

Correct Answer: ABD

QUESTION 2

Per your client's policy on eligibility for a compensation revision cycle, employees who are in a notice period are not eligible. A particular manager is currently in a notice period, but his direct reports are still eligible for the compensation cycle. You observe that the system allows that manager to administer compensation for his direct reports. You research this and find out that manager is still allowed to carry out the compensation allocation because his Eligibility Status is _____. (Choose the best answer.)

- A. Eligible
- B. Ineligible
- C. Restricted
- D. Limited
- E. Provisional

Correct Answer: C

QUESTION 3

A corporation has implemented Oracle Fusion Workforce Compensation. The requirement is that Bonus Amount should be given only to the Full-Time Assignment category employees who work on weekly payroll. Additionally, the costing information must be transferred to General Ledger.

Which implementation approach is correct for creating the required element? (Choose the best answer.)

- A. creating an input value and setting up costing information at the input value level
- B. creating status processing rules and setting up costing information at the status processing level
- C. creating an element eligibility link and setting up costing information at the link level



D. creating an auto-indirect rule and setting up costing information at the auto-indirect level

Correct Answer: C

Reference: https://docs.oracle.com/cd/E18727_01/doc.121/e13559/T8916T8918.htm

QUESTION 4

Your client has set up an individual compensation plan for a contribution towards a retirement benefit. This contribution must be approved by the three-level manager hierarchy. While setting up the approval hierarchy, the compensation administrator wanted to set up notifications for any errors occurring during the workflow.

Identify the three allowed options needed to set up notifications accordingly. (Choose three.)

- A. Individual users
- B. Groups
- C. Application roles
- D. Duty roles

Correct Answer: BCD

QUESTION 5

When initiating an award, what is correct regarding possible workflow tasks? (Choose the best answer.)

- A. You may use either VariableAllocationTask and VariableAllocationFYITask
- B. You must use VariableAllocationTask and not VariableAllocationFYITask.
- C. You must use VariableAllocationFYITask and not VariableAllocationTask.
- D. You must use VariableAllocationTask and edit the rules if using only for notification.

Correct Answer: C

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