



1Z0-1049-22^{Q&As}

Oracle Compensation Cloud 2022 Implementation Professional

Pass Oracle 1Z0-1049-22 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

<https://www.passapply.com/1z0-1049-22.html>

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle
Official Exam Center

-  **Instant Download** After Purchase
-  **100% Money Back** Guarantee
-  **365 Days** Free Update
-  **800,000+** Satisfied Customers





QUESTION 1

What classification can you use if employees submit timecards and you want absences taken by these employees to show on the statement of earnings? (Choose the best answer.)

- A. Either Absence or Information Classification
- B. Absence Classification
- C. Standard Earnings Classification
- D. Information Classification
- E. Either Standard Earnings or Absence Classification
- F. Any classification will result in the absences showing

Correct Answer: C

Reference: http://docs.oracle.com/cd/E25054_01/fusionapps.11111/e20376/F566545AN4D6_7C.htm(using the standard earnings classification)

QUESTION 2

Your customer's Workforce Compensation Plan for Annual Salary Review is set up with the following dates in the Plan Cycle:

Evaluation Period Start Date: 1-Jan-2014 Evaluation Period End Date: 31-Dec-2014 Worksheet Update Period Start Date: 1-Jan-2014 Worksheet Update Period End Date: 31-Dec-2014 HR Data Extraction: 31-Dec-2014 Eligibility Determination Date: 31-Dec-2014

There is a worker with a termination date of 30-Oct-2014. When the Transfer Data to HR process is run, it fails for this worker. What should you do to successfully add the lump sum award element entries and salary adjustments? (Choose the best answer.)

- A. The worker termination date should be changed to reflect the same date as the HR Data Extraction date.
- B. The salary adjustment or lumpsum effective date must be later than the worker's payroll last standard process date.
- C. The salary adjustment or lumpsum effective date must be earlier than or equal to the worker's termination date.
- D. The salary adjustment or lumpsum must be manually calculated and added for such workers.
- E. Terminated workers should be excluded from being processed in Workforce Compensation plans.

Correct Answer: C

QUESTION 3

Which is the correct priority of deduction information from highest to lowest? (Choose the best answer.)



- A. 1. Personal deduction card (payroll relationship level). 2. Tax reporting unit deduction card. 3. Payroll statutory unit deduction card. 4. Payroll deduction range values (legislative data group level).
- B. 1. Personal deduction card (payroll relationship level). 2. Payroll statutory unit deduction card. 3. Tax reporting unit deduction card. 4. Payroll deduction range values (legislative data group level).
- C. 1. Payroll statutory unit deduction card. 2. Tax reporting unit deduction card. 3. Payroll deduction range values (legislative data group level) 4. Personal deduction card (payroll relationship level).
- D. 1. Personal deduction card (payroll relationship level). 2. Payroll deduction range values (legislative data group level) 4. Payroll statutory unit deduction card. 4. Tax reporting unit deduction card.

Correct Answer: A

QUESTION 4

After the compensation plan was configured, the Validate Plan Setup process was run successfully with no warnings or errors. However, when the worksheet is accessed by a Line Manager, the Line Manager notices that employees who are ineligible are also visible in the worksheet despite running the Validate Plan Setup process.

What is the reason for this?(Choose the best answer.)

- A. The Validate Plan Setup process does not validate eligibility profiles.
- B. The compensation administrator did not run the Validate Plan Setup process and run the Start Compensation Cycle process instead.
- C. The Validate PlanSetup process failed to report errors from the eligibility profiles.
- D. The Validate Plan Setup process showed a warning about errors on the eligibility profiles, which was ignored by the compensation administrator.

Correct Answer: B

QUESTION 5

Your customer wants to give its employees a way to donate to charity. This donation could be started anytime in the year and can be updated or stopped only during the month of September.

Identify the correct set of plan restriction to achieve the desired results. (Choose the best answer.)

- A. The individual compensation plan must be set up with "NO" for plan access restriction.
- B. The individual compensation plan must be set up with the following restrictions: New Allocations: Always Update Allocations: Specific period Sep 1-Sep 30 Withdraw Allocations: Specific period Sep 1-Sep 30
- C. The individual compensation plan must be set up with the following restrictions: Create Allocations: Always Update Allocations: Specific period Sep 1-Sep 30 Discontinue Allocations: Specific period Sep 1-Sep
- D. The individual compensation plan must be set up with the following restrictions: New Allocations: Always Update Allocations: Specific period Sep 1-Sep 30 Discontinue Allocations: Specific period Sep 1-Sep 30

Correct Answer: B



VCE & PDF

PassApply.com

<https://www.passapply.com/1z0-1049-22.html>

2024 Latest passapply 1Z0-1049-22 PDF and VCE dumps Download

[Latest 1Z0-1049-22 Dumps](#)

[1Z0-1049-22 Practice Test](#)

[1Z0-1049-22 Study Guide](#)