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Oracle Compensation Cloud 2022 Implementation Professional

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QUESTION 1

As an implementation consultant, you are required to define a total compensation statement. To construct the total compensation statement, you must follow a set of activities in sequence.

Select the correct sequence to construct a total compensation statement. (Choose the best answer.)

- A. Create compensation items > attach the items to compensation categories > arrange categories hierarchically in the statement definition > specify the statement period and display options > generate the statement.
- B. Create compensation items > specify the statement period and display options > arrange categories hierarchically in the statement definition > attach items to compensation categories > generate the statement.
- C. Create compensation items > generate a statement > specify the statement period and display options > arrange categories hierarchically in the statement definition > attach items to compensation categories.
- D. Create compensation items > attach the items to compensation categories > generate the statement > specify the statement period and display options > arrange categories hierarchically in the statement definition.

Correct Answer: A

QUESTION 2

While administering compensation for the workforce, a manager accidentally approves a lower manager's worksheet.

Which three statements will be true in this case? (Choose three.)

- A. The lower-level manager can withdraw the submission and reprocess the compensation allocation.
- B. The lower-level manager's access level is changed to "Approved."
- C. Lower-level managers can no longer make any updates to their worksheets.
- D. The worksheet goes to next level for approval.
- E. The lower-level manager can still make changes in the worksheet and resubmit it for approval.

Correct Answer: ABD

QUESTION 3

Your client has set up an individual compensation plan for a contribution towards a retirement benefit. This contribution must be approved by the three-level manager hierarchy. While setting up the approval hierarchy, the compensation administrator wanted to set up notifications for any errors occurring during the workflow.

Identify the three allowed options needed to set up notifications accordingly. (Choose three.)

- A. Individual users



- B. Groups
- C. Application roles
- D. Duty roles

Correct Answer: BCD

QUESTION 4

Your client wants to offer a spot incentive bonus to hourly employees who worked 100 percent of their scheduled shift hours in a three-month period. What type of eligibility profile can you use in this case? (Choose the best answer.)

- A. Employment-criteria-based eligibility profile
- B. User-defined-criteria-based eligibility profile
- C. Derived-factor-based eligibility profile
- D. Fast-formula-based eligibility profile

Correct Answer: B

Reference: http://docs.oracle.com/cd/E15586_01/fusionapps.11111/e20379/F344193AN329_4E.htm

QUESTION 5

Which three tasks are part of Plan Foundation Configuration Options? (Choosethree.)

- A. Components
- B. Plan Currency
- C. Plan Access
- D. Alerts
- E. Feedback Survey

Correct Answer: ABC

Reference: [http://docs.oracle.com/cd/E25054_01/fusionapps.11111/e20376/F606893AN435_94.htm\(plan foundation\)](http://docs.oracle.com/cd/E25054_01/fusionapps.11111/e20376/F606893AN435_94.htm(plan%20foundation))

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