



1Z0-1049-20^{Q&As}

Oracle Compensation Cloud 2020 Implementation Essentials

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QUESTION 1

A corporation has implemented Oracle Fusion Compensation for a manufacturing client. The Fusion consultant created a Bonus element with primary classification as Supplemental earning. What is true about the subclassifications for the created element? (Choose the best answer.)

- A. Sub-classifications provide a way to feed elements.
- B. Once a sub-classification is associated with a classification, it cannot be associated with another classification.
- C. A sub-classification name cannot be reused under a different primary classification.
- D. Elements can have only one sub-classification.

Correct Answer: B

Reference: Subclassifications provide a way to feed balances. Elements can have only one primary and secondary classification, but multiple subclassifications. You can create subclassifications or use predefined ones. Once a subclassification is associated with a classification it cannot be associated with another classification. A subclassification name can be reused under different primary classifications, but you will have to create separate balance feeds for each subclassification with the same name.

QUESTION 2

A corporation has implemented Oracle Fusion Workforce Compensation. The consultant must now create an element eligibility link for an Earnings element. While creating the element eligibility link, which three options can be set up in the element eligibility work area? (Choose three.)

- A. general information
- B. input values
- C. costing
- D. status processing rules
- E. retroactive components
- F. auto indirect rules

Correct Answer: BCF

QUESTION 3

While configuring the Budget page, which five tabs are available in Page Layout? (Choose five.)

- A. Budgeting
- B. Summary
- C. Detail table



D. Worker List

E. Actions

F. Comments

G. Information

Correct Answer: ABCDE

QUESTION 4

When upper-level managers change the plan access of one or more lower-level managers, they receive a notification informing them about the change in access. Which option do they receive to act on the notification? (Choose the best answer.)

A. Accept

B. Reject

C. Dismiss

D. Reply

Correct Answer: D

QUESTION 5

Your client has set up an individual compensation plan for a contribution towards a retirement benefit. This contribution must be approved by the three-level manager hierarchy. While setting up the approval hierarchy, the compensation administrator wanted to set up notifications for any errors occurring during the workflow. Identify the three allowed options needed to set up notifications accordingly. (Choose three.)

A. Individual users

B. Groups

C. Application roles

D. Duty roles

Correct Answer: BCD

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