



1Z0-1048^{Q&As}

Oracle Time and Labor Cloud 2019 Implementation Essentials

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QUESTION 1

Your customer requires three people to approve time cards before they are regarded as approved and can be transferred to payroll.

What is the first step to accomplish this?

- A. Use the Manage Approval Groups for Human Capital Management task in Setup and Maintenance.
- B. This can't be done as Time and Labor supports multiple approves for Projects Time Cards only.
- C. Use the Manage Approval Groups for Time and Labor task in Setup and Maintenance.
- D. This can't be done as Time and Labor supports one approver only.
- E. Define an HCM group containing the appropriate people and specify this group in the worker's Time processing Profile.

Correct Answer: C

QUESTION 2

Which two statements are true?

- A. Time Card Approval Period can be less than the Time Card Period.
- B. Time Card Approval Period must be a multiple of the Time Card period.
- C. Time Card Approval Period is defined in the Time Consumer Set.
- D. Time Card approval period must be the same as the Time Card period.

Correct Answer: CD

QUESTION 3

Your customer identifies grades as 01, 02, 03, 04, and 05, with 05 being the most senior. You need to apply the same Time Processing Profile (TPP) to everyone below grade 04.

How should you do this?

- A. Add the TPP name to the definition of the grade.
- B. When creating the TPP, add the grades that will receive that TPP to the definition.
- C. Create a group using an evaluation criteria of Grade Equal To 01, Grade Equal to 02, or Grade Equal to 03, and attach that group to the TPP.
- D. Create a group using an evaluation criteria of Grade Less Than 04 and attach that group to the TPP.
- E. Write a Fast Formula which, when executed, would return all employees in grades 01 to 03, and attach that to the



TPP definition.

Correct Answer: C

QUESTION 4

Which are valid approval time periods for Time and Labor?

- A. any, just depends on the Repeating Time Period used in the Approval Rule
- B. any, just depends on the HCM Group used in the Approval Rule
- C. weekly, biweekly
- D. weekly, biweekly, monthly
- E. weekly, semimonthly, monthly
- F. weekly, semimonthly

Correct Answer: A

QUESTION 5

What determines the validation and approval of payroll time types for Fusion Payroll?

- A. Use of the delivered payroll time attributes and payroll time card fields.
- B. Assignment of the customer-defined Time and Labor ?Time Entry Rules (TER).
- C. Assignment of a properly defined payroll time consumer set.
- D. Assignment of the delivered payroll layout set and time entry options.

Correct Answer: A

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