



1Z0-1048^{Q&As}

Oracle Time and Labor Cloud 2019 Implementation Essentials

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QUESTION 1

A client wants their workers to report earned compensatory time on their time cards.

What three-time entry setup configuration tasks do you need to complete during implementation before workers can report compensatory time?

- A. Manage Time Entry Layout Components
- B. Manage Time Layout Sets
- C. Manage Time Calculation Rules
- D. Create an Absence Plan and enroll workers in the plan
- E. Manage Time Consumers

Correct Answer: ABD

QUESTION 2

While configuring a time calculation rule template, what rule classification options are available the subtype purpose of the template?

- A. Distribution Rule, Shift Premium, Threshold, Weekly Premium, Work Time Directive, Variance
- B. Distribution Rule, Meal or Break, Rounding, Shift Premium, Threshold, Weekly Premium
- C. Distribution Rule, Meal or Break, Shift Premium, Threshold, Weekly Premium, Variance
- D. Distribution Rule, Meal or Break, Rounding, Shift Premium, Threshold, Work Time Directive

Correct Answer: C

QUESTION 3

Your customer needs to define a bi-weekly time card period but calculates overtime on a weekly period.

How should you configure this?

- A. You define a bi-weekly repeating period with time card usage and a weekly repeating period with overtime usage and associate them with a layout set.
- B. You cannot define a time card period that is different from the overtime period.
- C. You define a bi-weekly repeating period with time card usage and a weekly repeating period with overtime usage and associate them with the worker time processing profile.
- D. You define a bi-weekly repeating period with time card usage and a weekly repeating period with overtime usage and associate them with the worker time entry profile.



Correct Answer: D

QUESTION 4

What When executing the Generate Time Card Fields process, that will be setting the parameter "Include Absence Types" to Yes accomplish?

- A. enables Absence entries on the time entry and calendar entry layouts
- B. none of the above
- C. creates a multiple-attribute time card field with Absence Management type and Payroll Time type time attributes
- D. enables entry of Absence Plans directly on the time entry and calendar entry layouts
- E. updates available absence values for selection within the existing time card fields
- F. creates a multiple-attribute time card field with only the Absence Management type time attribute

Correct Answer: A

QUESTION 5

How should you define a new, single attribute time card field with a new data source for the Project Costing Task time attribute that is dependent on the Project Costing Project value selected?

- A. Define the new time card field as an independent time card field using a properly defined table value set as the new data source.
- B. Define the new time card field as a dependent time card field, using the new data source with a properly defined table value set with the independent time card fields as the required Project Costing ? Expenditure Type time attribute.
- C. Define the new time card field by entering the correct parameters when running the Generate Time Card Fields process.
- D. Only the delivered Project Costing Task time card field may be used in Cloud Time and Labor.
- E. Define the new Task time card field as a dependent time card field using the new data source with a properly defined table value set, defined using the Dependent Field Definition page for the independent Project Costing ?Projects Time Card Field.

Correct Answer: E

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