



1Z0-1048^{Q&As}

Oracle Time and Labor Cloud 2019 Implementation Essentials

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QUESTION 1

Your customer wants to route absence entries on time cards using absence approval rules, which uses the absence approval task to approve absence entries.

How can you achieve this requirement?

- A. Set up Time Consumer Set with the appropriate option for Absence Approval Routing
- B. Set up Time Categories with the appropriate option for Absence Approval Routing
- C. Set up Time Setup Profile with the appropriate option for Absence Approval Routing
- D. Set up Time Processing Profile with the appropriate option for Absence Approval Routing
- E. Set up Time Card layout with the appropriate option for Absence Approval Routing

Correct Answer: C

QUESTION 2

What are the three possible types of time allocation?

- A. Hours, Time Card Period, and Percentage
- B. Hours, Percentage, and Equally
- C. Hours, Week, and Bi-Weekly
- D. Percentage, Number, and Proportionally

Correct Answer: B

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update18a/faitl/rule-based-validationcalculation-allocation-save-and-submit-configuration-overviews.html#FAITL2531310>

QUESTION 3

How do you configure a time submission rule set used with time devices?

- A. Every time you create a time submission rule, the save action also creates a corresponding rule set.
- B. Use the time device import process to add time submission rules to the rule set.
- C. Every time you associate a time submission rule with the processing profile, the add action creates a corresponding rule set.
- D. Manage Time Submission Rule Set and add the submission rules to the set.

Correct Answer: C



https://docs.oracle.com/cloud/farel12/globalcs_gs/FAITL/FAITL2021781.htm#FAITL1788995

QUESTION 4

Your customer has implemented Fusion Payroll and defined a set of elements and CIRs (Calculation Information Repository) with restricted element eligibility.

How should you restrict the displayed payroll time types to match the payroll element eligibility?

- A. The payroll elements are placed in one multiple-attribute time card field and the layout set is assigned by using the time entry profile.
- B. The payroll elements are placed in one multiple-attribute time card field and restricted by using the enabled value.
- C. The payroll element eligibility definition is automatically used to restrict the displayed values on the time card.
- D. The payroll elements are placed in several multiple-attribute time card fields and the layout set is assigned by using the time entry profile.

Correct Answer: A

QUESTION 5

How should you remove email notifications from the Time card Workflow if it has been set up for auto approvals?

- A. Go into BPM, and select the "no email notifications" check box on the TimecardApproval task.
- B. Go into BPM, edit the TimecardApproval task and the TimecardApprovalFYI task, and remove the notification sent to Assignee when task is completed and/or in Error.
- C. This is not possible.
- D. Go into BPM, remove each individual from the approval email notification list.

Correct Answer: A

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