



1Z0-1047^{Q&As}

Oracle Absence Management Cloud 2019 Implementation Essentials

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QUESTION 1

Which three are true statements about Absence and Payroll integration? (Choose three.)

- A. The options available for configuration vary depending on the legislation chosen when creating absence plans.
- B. The setup required in payroll may vary depending on payroll localization.
- C. The Absence Element Template creates all of the attributes required to process absences through payroll.
- D. The options available for configuration are the same for all the legislations when creating absence plans.

Correct Answer: ABC

QUESTION 2

Which three statements are true about absence management? (Choose three.)

- A. Absence plans push data into the Calculation card.
- B. Absence Management tracks monetary balances.
- C. Absence Management uses elements for calculating entitlements or maintaining accrual balances.
- D. Absence types push data into Absence cards.
- E. Absence Plans are the bridges between Absence Management and Global Payroll.
- F. Absence Management is responsible for accrual, balances, and entitlements calculation.

Correct Answer: ACF

QUESTION 3

What action can you NOT perform when working with certifications of the "Documentation" classification?

- A. track multiple attachments associated with the qualification absence
- B. update payment percentage for a qualification absence
- C. manually mark the certification as being received
- D. track details related to the workers qualification absence

Correct Answer: A

QUESTION 4

Which formula type allows you to specify custom rules for use within an Eligibility Profile?



- A. Participation Eligibility
- B. Eligibility Profile
- C. Participation and Rate Eligibility
- D. Eligibility Criteria

Correct Answer: D

QUESTION 5

Your organization has expressed that the expiration of compensatory time needs to be overridden on an ad hoc basis.

Which two user types can be granted this ability? (Choose two.)

- A. Employee
- B. Manager
- C. IT Security Manager
- D. Administrator
- E. Implementer

Correct Answer: AD

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