1Z0-1047$^{Q\&As}$

Oracle Absence Management Cloud 2019 Implementation Essentials

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QUESTION 1

Your customer wants a worker to submit a medical certificate to record an absence for a long-term illness. How do you accomplish this?

A. Manage Action Items by linking appropriate display features.

B. Create a certification requirement using the Manage Action Items task and attach it to the absence type.

C. Create Action Items from the Manage Absence Records task and attach it to the absence type.

D. Create a certification requirement using the Manage Absence Certifications task and attach it to the absence type.

E. Create a certification requirement using the Manage Action Certification Items task and attach it to the absence type.

Correct Answer: B

QUESTION 2

After running the calculate accrual process, you notice that 100 employees\' balances have not been updated despite the process running to a successful status. Your customer has requested that the process should fail if any employees are in error.

What absence batch parameter should you decrease to achieve this requirement? (Choose three.)

A. Thread Count

B. Errors

C. Chunk Size

D. Maximum Errors

E. Minimum Errors

F. Thread Size

G. Total Threads

Correct Answer: ACF

QUESTION 3

You configured an eligibility profile with the following selections:

Person Type: "Regular Employee" and "Associate" Gender: "Male"

Legal Entity: "LE1"

Job Function: "Managerial"

Which two employees will be eligible for this absence? (Choose two.)

A. Employee 4: Person Type: Associate Gender: Male Legal entity: LE1 Job Function: Managerial

B. Employee 1: Person Type: Regular Employee Gender: Blank Legal entity: LE1 Job Function: Managerial

C. Employee 3: Person Type: Associate Gender: Male Legal entity: LE2 Job Function: Blank

D. Employee 2: Person Type: Regular Employee Gender: Male Legal entity: LE1 Job Function: Managerial

Correct Answer: AD

QUESTION 4

Which four components can be linked to an absence type when editing an absence type? (Choose four.)

A. Absence plans

B. Absence categories

C. Absence reasons

D. Absence certifications

E. Absence elements

F. Eligibility profiles

Correct Answer: ABCD

QUESTION 5

Which setup options must you use to implement discretionary disbursements on Absence Management?

A. Create an Accrual Absence Plan and enable "Discretionary disbursements for accrual balance".

B. Create a Qualification Absence Plan and enable "Discretionary Disbursement Rate Rule".

C. Create an Accrual Absence Plan and enable "Discretionary Disbursement Rate Rule".

D. Discretionary disbursements can be performed only through Payroll and not by using Absence Management.

E. Create a Qualification Absence Plan and enable "Discretionary disbursements for entitlement balance".

Correct Answer: C