1Z0-1047-20^Q&As

Oracle Absence Management Cloud 2020 Implementation Essentials

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QUESTION 1

A customer has the following absence records:

Absence Dates   Absence Status
1) 01 April 2017 to 05 April 2017   Submitted
2) 06 May 2017   Submitted
3) 12 May 2017   Withdrawn
4) 19 July 2017   Awaiting approval
5) 20 August 2017 to 28 August 2017   Submitted
6) 30 August 2017   Saved

You run the "Evaluate Absence" process with an effective date of 07 April 2017.

Which absences will be processed?

A. 1, 2, 4, 5

B. 1, 4, 5

C. 2, 4, 5, 6

D. 2, 4, 5

E. 4, 5

F. 2, 3, 4, 5, 6

Correct Answer: A

QUESTION 2

Which three rules can be configured when you create a donation absence plan in accordance with leave policy of your enterprise? (Choose three.)

A. Disbursement

B. Vesting Period

C. Balance Updates

D. Unit of Measure

E. Balance Transfers

Correct Answer: ACD

QUESTION 3

Which two are valid qualification plan term types? (Choose two.)

A. Formula

B. Calendar Year

C. Anniversary

D. Rolling Forward

E. Absence Period

Correct Answer: BD

QUESTION 4

Which four components can be linked to an absence type when editing an absence type? (Choose four.)

A. Absence plans

B. Absence categories

C. Absence reasons

D. Absence certifications

E. Absence elements

F. Eligibility profiles

Correct Answer: ABCD

QUESTION 5

Which three statements are true about absence management? (Choose three.)

A. Absence plans push data into the Calculation card.

B. Absence Management tracks monetary balances.

C. Absence Management uses elements for calculating entitlements or maintaining accrual balances.

D. Absence types push data into Absence cards.

E. Absence Plans are the bridges between Absence Management and Global Payroll.

F. Absence Management is responsible for accrual, balances, and entitlements calculation.

Correct Answer: ACF

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