



1Z0-1047-20^{Q&As}

Oracle Absence Management Cloud 2020 Implementation Essentials

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QUESTION 1

A worker is scheduled to work from Monday to Friday. As an HR administrator, you receive a call from the worker on Friday evening 16-Jun-2017, that they are on vacation from 17-Jun-2017 (Saturday) and will be back at work on 26-Jun-2017 (Monday). The absence type for vacation has no duration formula or plans attached and the duration is measured in Days. There is a calendar exception on 23-Jun-2017 (Friday).

What should be the start date, end date, and the duration of this absence record if the "Schedule nonworking days" is set to "Not enabled"?

- A. Start Date: 17-Jun-2017 End Date: 25-Jun-2017 Duration: 9
- B. Start Date: 17-Jun-2017 End Date: 25-Jun-2017 Duration: 8
- C. Start Date: 19-Jun-2017 End Date: 22-Jun-2017 Duration: 4
- D. Start Date: 17-Jun-2017 End Date: 26-Jun-2017 Duration: 10
- E. Start Date: 19-Jun-2017 End Date: 25-Jun-2017 Duration: 4
- F. Start Date: 19-Jun-2017 End Date: 26-Jun-2017 Duration: 5

Correct Answer: A

QUESTION 2

Which two are valid qualification plan term types? (Choose two.)

- A. Formula
- B. Calendar Year
- C. Anniversary
- D. Rolling Forward
- E. Absence Period

Correct Answer: BD

QUESTION 3

A customer created a public holiday on the 25-Dec-2018 (Tuesday) and assigned it to a geography to which an employee belongs to. However, the employee does not have a work schedule assigned. The employee records an absence from 24-Dec-2018 (Monday) to 26-Dec-2018 (Wednesday) using an absence type that measures duration in Days.

What will be the duration of the absence recorded?

- A. 2



- B. 4
- C. 3
- D. Absence cannot be recorded without a work schedule.
- E. 1

Correct Answer: A

QUESTION 4

What type of absence plan allows you to configure entitlements and payment percentages at different levels?

- A. Accrual
- B. No Entitlement
- C. Qualification
- D. Certificate
- E. Paid Time Off

Correct Answer: C

QUESTION 5

Which statement is true about absence patterns?

- A. You can modify the content of an absence pattern using the task "Manage Absence Patterns".
- B. Absence patterns control the fields that appear in the Manage Absence Types setup page.
- C. "Sickness" is one of the available absence patterns.
- D. Absence patterns help visualize the trend or pattern of absence entries for a worker.

Correct Answer: B

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