1Z0-1046^{Q&As}

Oracle Global Human Resources Cloud 2019 Implementation Essentials

Pass Oracle 1Z0-1046 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.passapply.com/1z0-1046.html

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle
Official Exam Center

⚙ **Instant Download** After Purchase

⚙ **100% Money Back** Guarantee

⚙ **365 Days** Free Update

⚙ **800,000+** Satisfied Customers

QUESTION 1

An enterprise operates in a country where contract information is required for employees.

What type of employment model can the enterprise use?

A. multiple assignments

B. contract assignment

C. single assignment

D. single assignment with contracts

E. multiple assignments with contracts

Correct Answer: D

QUESTION 2

You are required to set geography validation for country-specific address style. You have configured the application correctly, but users are still entering addresses in the wrong address format. What can be done to change this?

A. Create a new geography validation.

B. Educate users to use the country-specific address format only.

C. Effective End Date for geography validation is end of time.

D. Set the geography validation level to Error instead of No Validation.

Correct Answer: D

QUESTION 3

For the Change Manager transaction, the first-level approval is set to the Application Role type. The name of the application role is HR Specialist Sales. In the Change Manager approval rule configuration, the Enable Auto Claim option is deselected.

Which two actions take place when the transaction for manager change is initiated for employees? (Choose two.)

A. The transaction goes for approval to all the workers who inherit the HR Specialist Sales role.

B. If one of the HR Specialist Sales representatives rejects the transaction, others can still approve it.

C. One of the HR Specialist Sales representatives should "Claim" the transaction for it to be assigned for approval.

D. The transaction goes into error because it was not auto-claimed.

E. The transaction has to be approved by all HR Specialist Sales representatives for it to be approved.

F. The transaction will be auto-claimed and assigned randomly to anyone who has the HR Specialist Sales role.

Correct Answer: AC

QUESTION 4

A worker in an organization will be holding a new position because the worker holding the position has

gone on maternity leave. When the second worker is back from maternity leave, the former will be moved

back to his or her old position.

His or her payroll and legal reporting will be the same even after the position changes.

Which transfer method should be used for the first movement of the said worker?

A. Global Temporary Assignment

B. Temporary Assignment

C. Global Transfer

D. Transfer

Correct Answer: B

QUESTION 5

Which Approval Types are supported while configuring the Managing Approval Rules: Promote transaction?

A. Application Role, Approval Groups, Management Hierarchy, Position Hierarchy, Representative, Self Auto Approve, User

B. Application Role, Approval Groups, Management Hierarchy, Parent Position, Representative, User, Self Auto Approve

C. Enterprise Role, Application Role, Approval Groups, Parent Position, Representative, User, Self Auto Approve

D. Data Role, Application Role, Approval Groups, Management Hierarchy, Position Hierarchy, Self Auto Approve, User

Correct Answer: A