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QUESTION 1

When configuring a checklist application task what value must be select to ensure you will only be able to select from a list of employee tasks verses manager tasks?

- A. Ensure the owner field is set to employee.
- B. Ensure the eligibility profile linked to the task contains criteria the include only active employees.
- C. Ensure the owner and performer are both set to employee.
- D. Ensure the performer field is set to employee.

Correct Answer: C

QUESTION 2

As an implementation consultant, you realize during the Requirement Gathering phase of your project that some Actions are not required.

How will you make these Actions unavailable for the end user?

- A. Hide Actions.
- B. Delete Actions.
- C. Educate users not to use such Actions.
- D. Enter Action End Date.

Correct Answer: A

QUESTION 3

As an employee within an organization you access your Public Information/Spotlight page within the Directory.

What updates are you allowed to directly make on this page that all users with access to your Public Spotlight will be able to view?

- A. Update about me, area of expertise, area of interest, contact information, profile photo, public message, and background photo.
- B. Update area of expertise, area of interest, contact Information, profile photo, public message, and HR Representative Information.
- C. Update home address, area of interest, contact Information, profile photo, public message, and background photo.
- D. Update about me, area of expertise, area of interest, contact information, profile photo, public message, and peer information.

Correct Answer: B



QUESTION 4

Which three options define Enterprise Structures Configurator (ESC)? (Choose three.)

- A. The tool creates a structure of divisions, legal entities, business units and reference data sets.
- B. It is an interview-based tool that guides through the process of setting up a basic enterprise structure.
- C. The tool creates a structure of divisions, legal entities, business units and departments.
- D. The tool creates a structure of divisions that may then be manipulated by the administrator.
- E. After defining the enterprise structure and the job/position structures, the administrator can review them, make any necessary changes and then load/rollback the final configuration.

Correct Answer: ABE

QUESTION 5

Select three correct Workforce Structure definitions. (Choose three.)

- A. Country
- B. Location
- C. Department
- D. Division
- E. Geography
- F. Facility

Correct Answer: BCD

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