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QUESTION 1

Your customer wants to know how many employees are leaving the organization on their own. Identify the correct sequence of steps that you need to perform to meet this requirement.

A. Create a new action > Create a new reason and use it during termination.

B. Create a new action type > Create a new action > Create a new action reason and use it during termination.

C. Create a new action reason and associate it with the available action type. Use it during termination.

D. Create a new action type > Create a new action reason and use it during termination.

E. Create a new action > Associate it with an existing action type > Create a new action reason and use it during termination.

Correct Answer: C

QUESTION 2

Which task in the Setup and Maintenance work area generates position codes automatically?

A. Manage Position Codes

B. Manage Legal Entity HCM Information

C. Manage Positions

D. Manage Position Synchronization

E. Manage Enterprise HCM Information

Correct Answer: B

QUESTION 3

Identify the correct option regarding the status of a person who has a Non-Worker work relationship (for example, an external trainer) with a legal employer, and applies for employment with the same legal employer and gets hired as an employee.

A. The person retains the Non-Worker work relationship with the legal employer.

B. The person has only an Employee work relationship with the legal employer.

C. The person no longer has a Non-Worker work relationship and has only an Employee work relationship with the legal employer.

D. The person has both Non-Worker and Employee work relationship with the legal employer.

Correct Answer: D

QUESTION 4

You are required to set geography validation for country-specific address style. You have configured the application correctly, but users are still entering addresses in the wrong address format. What can be done to change this?

A. Create a new geography validation.

B. Set the geography validation level to Error instead of No Validation.

C. Effective End Date for geography validation is end of time.

D. Educate users to use the country-specific address format only.

Correct Answer: B

QUESTION 5

As an implementation consultant, you have been assigned the task of configuring Person Spotlight within HCM Experience Design Studio.

Which two configuration changes can you make to the Person Spotlight pages? (Choose two.)

A. Reorder the pages/tabs of Person Spotlight.

B. Change the content that displays within a page/tab.

C. Add additional pages/tabs.

D. Change name of a page/tab.

Correct Answer: AC

Explanation: As an implementation consultant, you can configure Person Spotlight within HCM Experience Design Studio by reordering the pages/tabs of Person Spotlight and adding additional pages/tabs. You can also change the content that displays within a page/tab, as well as the name of a page/tab. References: [1] Oracle HCM Cloud Documentation - https://docs.oracle.com/en/cloud/saas/global-humanresources/2022/fahgj/configure- person-spotlight.htm#FAGHC-GUID-82E1E6B9-717F-4EFD-A3F02E362F0A3CCD

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