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QUESTION 1

Your organization uses Calendar Events to track public holidays.

How are workers associated with calendar events (public holidays)?

- A. using a department hierarchy (tree) or a geography hierarchy (tree) with which the worker is associated based on their personal or assignment information
- B. associating a calendar event category with the worker's assignment
- C. using a department hierarchy (tree) or a position hierarchy (tree) with which the worker is associated based on their personal or assignment information
- D. using an organization hierarchy (tree) or a geography hierarchy (tree) with which the worker is associated based on their personal or assignment information

Correct Answer: D

Workers can be associated with calendar events (public holidays) by using an organization hierarchy (tree) or a geography hierarchy (tree) with which the worker is associated based on their personal or assignment information. The organization hierarchy or geography hierarchy is used to determine which region the worker is associated with, and then the calendar events associated with that region are applied to the worker. References: [1] Oracle HCM Cloud Documentation - <https://docs.oracle.com/en/cloud/saas/globalhuman-resources/2022/fahgj/define-calendar-events.htm#FAGHC-GUID-20F54C72-9F9A-4B2F-8D3D71C6F3B15B90>

QUESTION 2

Identify the set enabled objects that are used for partitioning reference data.

- A. department, location, jobs, grades
- B. jobs, grades, salary plan, rates
- C. legal entity, department, division, location
- D. enterprise, legal entity, business unit, position

Correct Answer: A

QUESTION 3

As the Workflow Administrator you are responsible for ensuring that approval workflows are handled in a timely basis.

If you notice that there are outstanding notifications, what action can you take to move the approval along?

- A. Deny the workflow on behalf of the assigned Approver.
- B. Approve the workflow on behalf of the assigned Approver.
- C. Push back the workflow to another Approver.



D. Reassign the workflow to another Approver.

Correct Answer: D

QUESTION 4

Which employment actions can a Line Manager perform through the Smart Navigation icon within the Directory search results, organization chart, or while viewing the public spotlight page of their direct reports?

- A. Promote, Transfer, Terminate, Location change, Manager change, and Add Additional Assignment.
- B. Promote, Transfer, Terminate, Location change, Create Work Relationship, and Add Additional Assignment.
- C. Promote, Transfer, Terminate, Location change, Manager change, and Working Hours change.
- D. Promote, Suspend, Terminate, Location change, Manager change, and Add Additional Assignment.

Correct Answer: B

QUESTION 5

As an implementation consultant, you have been assigned the task of configuring Person Name Format within Workforce Information.

Which two configurations can be done through this task? (Choose two.)

- A. the name fields that appear in the Person Details section when you are hiring an employee
- B. the appearance of a worker's name when it appears in search results
- C. what name fields are required when completing the Person Details section when hiring or updating a worker's person details
- D. the way a worker's name appears on top of employee-level pages

Correct Answer: CD

As an implementation consultant, you can configure Person Name Format within Workforce Information to determine what name fields are required when completing the Person Details section when hiring or updating a worker's person details, as well as the way a worker's name appears on top of employee-level pages. References: [1] Oracle HCM Cloud Documentation - <https://docs.oracle.com/en/cloud/saas/globalhuman-resources/2022/fahgj/configure-person-name-format.htm#FAGHC-GUID-5A6D2A6A-1B86-4A9AB17D-B890A5E3D3FA>

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